

MEETING IN PROGRESS

GMHA Board of Trustees

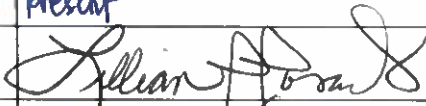

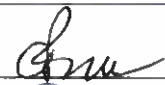
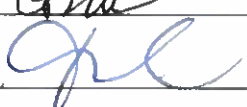


Wednesday, March 24, 2021 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, March 24, 2021 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	Present
	Melissa Waibel	Vice-chairperson	Present
	Sarah Thomas-Nededog	Secretary	Present
	Byron Evaristo	Treasurer	Present
	Sharon Davis	Trustee	Present
	Sonia Siliang	Trustee	Present
	Glynis Almonte	Trustee	Present
	Michael Um	Trustee	Present
	Evangeline Allen	Trustee	Present
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	Present
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Present
	Jemmabeth Simbillo	Assistant Administrator, Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator, Nursing Services	Present
	Yukari Hechanova	Chief Financial Officer	
	Dustin Prins, DPM	Medical Staff President	Present
Guest(s)	Edlyn Dalisay	Gen. Accty. Supervisor	
	Natasha Chantavros	Speaker Tertaje's Office	Present
	Germy Partido	Pacific News Center	Present

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

March 24, 2021 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes A. February 24, 2021	All Trustees
III. Old Business	All Trustees
IV. New Business A. Election of Officers	All Trustees
V. Management's Report	Executive Management
VI. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustees Dr. Um, Waibel
1. Res. 2021-21, Relative to the Appointment of Active Medical Staff Privileges	
2. Res. 2021-22, Relative to the Appointment of Provisional Medical Staff Privileges	
3. Res. 2021-23, Relative to the Appointment of Active Associate Medical Staff Privileges	
B. Human Resources	Trustees Waibel, Obispo
1. Res. 2021-24, Relative to Establishing the Position of Director of Healthcare Operational Excellence as a First Assistant in the Unclassified Service	
C. Finance and Audit	Trustees Evaristo, Nededog
1. February 2021 Financials	
2. FY2022 Budget Request	
D. Facilities, Capital improvements Projects, and Information Technology	Trustees Davis, Evaristo
1. Z-Wing – Demolition vs. Renovation	
E. Governance, Bylaws, and Strategic Planning	Trustees Nededog, Siliang
1. Strategic Goals	
F. Quality and Safety	Trustees Almonte, Allen
VII. Public Comment	
VIII. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**

Wednesday, February 24, 2021 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen

Absent: Theresa Obispo

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Yukari Hechanova

Absent: Jemmabeth Simbillo, Dr. Dustin Prins

Guests

Edlyn Dalisay, Theo Pangelinan, Angeline Lagman, Alexa Adkins, Angie Eustaquio, Paula Manzon, Rayna Cruz, Charissa Manibusan, Gerry Partido, Isaiah Aguon, Natasha Charfauros, Steve Limitaco, Dong Choe

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, <i>Open Government Law</i> , Section 8107(a) and with a quorum present, Trustee Waibel called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Wednesday, March 24, 2021 via Zoom Video Conferencing.	Trustee Obispo	None	None
II. EXECUTIVE SESSION				
	At the written requests of Hospital Administrator, Mrs. Posadas, Trustee Davis motioned, and it was seconded by Trustee Nededog to hold an executive session to discuss matters pending litigation. The Motion carried with all ayes. The Board of Trustees went into executive session at 5:03 p.m. At 5:17 p.m., the Board reconvened for regular session. Trustee Davis motioned, and it was seconded by Trustee Almonte, to approve the settlements for claims submitted by the Law Offices of Minakshi V. Hemlani and Catholic Social Services. The motion carried with all ayes.	All Board Members	None	Approved Approved

III. REVIEW AND APPROVAL OF MINUTES				
A. December 30, 2020	Trustee Dr. Um motioned, and it was seconded by Trustee Evaristo to approve the minutes of December 30, 2020, with a correction and January 13, 2021, and February 10, 2021 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
B. January 13, 2021				
C. February 10, 2021				
IV. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
V. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
VI. MANAGEMENT'S REPORT				
A. Patient Census	Covid Census (As of February 24, 2021): 6 (2 ICU, and of the 2, 1 is on ventilator support)	Executive Management	None	Informational
B. Vaccination Program	The vaccination clinic is being held once a week for employees. <ul style="list-style-type: none"> Total vaccinations administered: 4,866 doses Total # of Individuals Vaccinated: 3,187 Vaccinated Staff and Licensed Practitioners: 72% Strategic goal is 90% by March. About 30 staff are getting vaccinated every week.	Executive Management	None	Informational
C. FEMA Public Assistance for Travel Nurses	The application is in the final stage of approval. Ms. Hechanova remains in contact with FEMA representative Bryant Trang regarding the status.	Executive Management	Updates to be provided at the next scheduled meeting.	Informational
D. Revenue Cycle Management (RCM)	The Hospital is still working with the Attorney General's Office to get the RCM project fulfilled.	Executive Management	Updates to be provided at the next scheduled meeting.	Informational
E. Takecare Insurance Company	The reconciliation audit is ongoing with Ernest and Young. A meeting will be taking place to get an update.	Executive Management	Updates to be provided at the next scheduled meeting.	Informational
F. Staffing	NuWest Staff: 35 Medical Solutions Staff: 14	Executive Management	Updates to be provided at the next	Informational

	The Hospital is negotiating with NuWest a reduced rate because it is not in crisis mode.		scheduled meeting.	
G. Telehealth/Telemedicine	The Hospital has successfully contracted physician intensivists with physical rounders for telemedicine services.	Executive Management	None	Informational
H. Department of Corrections (DOC) Clinic	The Hospital is waiting for the Department of Public Health and Social Services (DPHSS) to approve and certify the DOC clinic to begin vaccinating employees and inmates.	Executive Management	Updates to be provided at the next scheduled meeting.	Informational
I. Legal Services	The chosen candidate rescinded her acceptance for the position. The Hospital will continue to do an RFP for legal services, but in the meantime, the Attorney General's Office will assign an Assistant Attorney to the Hospital. An MOA is being worked on.	Executive Management	None	Informational
V. BOARD SUBCOMMITTEE REPORTS				
A. Human Resources 1. <u>Res. 2021-18, Relative to the Creation of Chief of Clinical Pharmacy and Clinical Pharmacist</u>	Ms. Adkins and Ms. Eustaquio, clinical pharmacists, presented the following proposals: Creation of the Chief of Clinical Pharmacy who would be providing oversight and development and advancement of clinical pharmacy services, provide direct supervision of the clinical pharmacist group, standardize and optimize clinical workflow, identify staff competency, needs, and process improvement. Creation of the Clinical Pharmacist. Seven positions total. There are currently 14 full-time hospital pharmacists, seven of whom have additional clinical and specialized board certifications. Pay grades are based on national standards. HR investigated the responsibilities of the clinical pharmacists. Positions will be announced as open recruitment.	Chair & Vice-chair, HR	None	Approved

<p>2. <u>Res. 2021-19, Relative to Establishing a Progressive Job differential Pay Program for Nurses in the Adult Intensive Care Unit</u></p>	<p>Trustee Davis motioned, and it was seconded by Trustee Dr. Um, to approve Resolution 2021-18. The motion carried with all ayes.</p> <p>As part of the recruitment and retention strategies for nurses, Dr. Aguon presented the following proposal:</p> <ul style="list-style-type: none"> • Increase the incentive pay for ICU nurses; 15% starting and increasing to 40% if they meet the following criteria: <ul style="list-style-type: none"> ➤ successful completion of ICU/CCU clinical competencies (includes, but not limited to Lippincott Procedures); and satisfactory completion of two years as a full-time nurse assigned to the ICU/CCU; plus Critical Care Registered Nurse (CCRN) certification; <u>or</u> ➤ successful completion of ICU/CCU clinical competencies (includes, but not limited to, Lippincott Procedures); and satisfactory completion of three years as a full-time nurse assigned to the ICU/CCU. <p>The Hospital currently has only four CCRNs, and 16 nurses assigned to the ICU with mixed experience levels. About 8 of the 16 nurses fall into the 40% category and will cost \$180k annually.</p> <p>Trustee Davis motioned, and it was seconded by Trustee Dr. Um, to approve Resolution 2021-19. The motioned carried with all ayes.</p>			<p>Approved</p>
<p>3. <u>Res. 2021-20, Relative to Increasing the Incentive Pay for Registered Nurses and Licensed Practical Nurses form 16% to 20%</u></p>	<p>Trustee Waibel informed the board that the proposal is to increase the differential pay for all RNs of GMHA from 16% to 20%, bringing them to the 10% national average of the 2019 U.S. Bureau of Labor and Statistics.</p> <p>Trustee Almonte motioned, and it was seconded by Trustee Allen, to approve Resolution 2021-20. The motion carried with all ayes.</p>			<p>Approved</p>

<p>B. <u>Joint Conference and Professional Affairs</u></p> <p>1. <u>Res. 2021-14, Relative to the Appointment of Active Medical Staff Privileges</u></p> <p>2. <u>Res. 2021-15, Relative to the Appointment of Provisional Medical Staff Privileges</u></p> <p>3. <u>Res. 2021-16, Relative to the Reappointment of Full Allied Health Professional Staff Privileges</u></p>	<p>Trustee Almonte motioned, and it was seconded by Trustee Evaristo to approve Resolution 2021-14, 2021-15, and 2021-16. The motion carried with all ayes.</p>	<p>Chair & Vice-chair, JCPA</p>	<p>None</p>	<p>Approved</p> <p>Approved</p> <p>Approved</p>
<p>C. <u>Finance and Audit</u></p> <p>1. <u>January 2021 Financials</u></p>	<p>Ms. Hechanova reported the following:</p> <ul style="list-style-type: none"> • Cash balance as of February 24, 2021, is about \$2.1M • Cash flow has been impacted by the delay in FEMA funding, specifically for the travel nurses, which is estimated at \$10M. The Hospital has paid NuWest \$3.8M and is holding off on other invoices until FEMA money is received. <p>Ms. Hechanova met with FEMA Representative Bryant Trang and was informed that the last piece of the narrative that FEMA needed to push the request to final obligation is satisfactory.</p> <ul style="list-style-type: none"> • Collections and gross revenues are about the same as last year. • Expenses increased due to an increase in personnel costs and travel nurses due to the pandemic. • The Hospital has been collecting from the insurance companies and Medicaid. • Medicare payments were delayed due to a billing issue, but was resolved. Payments from them are expected in the next 7 to 10 days. • The Hospital continues to receive allotments from DOA on time. 	<p>Chair & Vice-chair, F&A</p>	<p>None</p>	<p>Informational</p>

<p>2. <u>Res. 2021-17, Relative to Approving Ninety-Eight (98) New Fees</u></p> <p>3. <u>FY2022 Budget</u></p>	<ul style="list-style-type: none"> • The reconciliation with Takecare Insurance is still ongoing. • The governor is aware of the Hospital's cash position and is committed to ensuring an infusion of local funding and federal funding. • The Hospital is working with the Guam State Clearing House for additional grants. The hospital applied for a tap grant of about \$1.2M, which will be used for personnel costs in <p>Trustee Evaristo informed the board that the hearing for the approval of the 98 new fees took place in December 2021. There was a request for more information on direct costs to the hospital and copies of invoices. Invoices were provided to the requestor.</p> <p>Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve Resolution 2021-17. The motion carried with all ayes.</p> <p>Mrs. Posadas informed the board that the Hospital must submit its FY2022 budget to the legislature by the end of March 2021. It will be finalized and presented to the board for review before submission.</p>			<p>Approved</p> <p>Informational</p>
<p>D. <u>Facilities, Capital Improvement Projects, and Information Technology</u></p>	<p>Mr. Kando reported the following:</p> <ul style="list-style-type: none"> • SNF Chiller Removal and Replacement: The bid was canceled. The chiller will be reassessed through the ACF project's design process, and then the removal and replacement can be resolicited. • CT Scanners, Injectors and other associated equipment: Procurement was completed and project is done. • Communication Center Relocation Project: The project is substantially completed. Items remaining include medical gas panel installation and commissioning, which is expected to be completed in the next couple of weeks. There is a delay due to the vendor being in Saipan. In 	<p>Chair & Vice-chair, Fac, CIP, & IT</p>	<p>None</p>	<p>Informational</p>

	<p>the meantime, end-users will do tests in the new communication center.</p> <p>All other utilities were tested and put in place by the primary contractor and sub-contractors.</p> <ul style="list-style-type: none"> • Roof Upgrade: The RFP package for professional A&E services for the design phase was sent back to procurement so that the work scope can be revised. Once completed, it will go out for advertisement. • Alternate Care Facility (ACF): FEMA approved the \$15M grant. The isolation of the B-Wing was approved as part of the project and will be reimbursed during the closeout of the project. • Demolition of the Z-Wing: The Hospital is considering designs for retrofitting. <p>Proposals from the A&E firm will be shared with executive leadership and then the Facilities, CIP, and IT subcommittee.</p> <ul style="list-style-type: none"> • Air Handling Units: 10 air handling units will be sent out as a bid. The project will be less than \$500k and does not require any design as they are one-to-one replacements. • Pyxis Project: The project is about 95% complete. The SNF and some of the Care Units were added to the project. • Angio Suite Replacement and C-Arm Procurement: The Hospital will be pursuing the equipment to have a separate interventional radiology room in radiology. Details forthcoming. 			
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	<p>Ms. Cruz reported the following:</p> <ul style="list-style-type: none"> • Electronic Health Record (EHR): <ul style="list-style-type: none"> ➤ The EHR project is 34% complete. ➤ The soft launch kick-off was in January 2021. ➤ Go-Live will be October 4, 2021. ➤ The vision and scope phase is completed, and the team is in development finalization, system setup, data loads, and application module design-build. ➤ The team needs to get the CareVue system built by April 23, 2021, with a completion rate of 90%. Integration testing will follow. ➤ The Medsphere team will be on-site on March 15-19, 2021. ➤ Clinical SMEs will be going through internal training from March 8-12, 2021, to prepare for the Medsphere team's arrival. • GMHA Website: <ul style="list-style-type: none"> ➤ The team decided to create a new invitation for bid for the social media, advertising, and promotional aspects of the website. The package has gone through the approval processes and will be published soon. ➤ According to the Guam Health Act, Chapter 80, Section 80120, the administrator and concurrence of the board would be able to solicit donations. A policy needs to be established to get it going. Anything that is collected needs to be reported bi-annually. ➤ A meeting was set up with the vendor, Forte, on Feb 25, 2021, to discuss the statement of work and if there is any charge for the donation aspect. ➤ The website has the capability to accept donations. <p>Ms. Manzon reported the following:</p> <ul style="list-style-type: none"> • Telemedicine: <ul style="list-style-type: none"> ➤ Current vendors: 			
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	<ul style="list-style-type: none"> ○ Dr. Switzer and Dr. Britton started on January 15, 2021. ○ Dr. Woerndle and Dr. Miro from Innovator Health started February 5, 2021. ➤ The Hospital will have telemedicine services coverage up until April 2021. ➤ Ongoing tasks for Telemedicine technicians include workflow exploration, policy development, audit preparation, performance improvement, and metrics. 			
E. <u>Governance, Bylaws, and Strategic Planning</u>	<p>Trustee Nededog informed the board that the Legislative Orientation will be held on February 25, 2021, at 4:00 p.m. The draft agenda was sent to the board and executive management for review.</p> <p>Mr. Kando reported that the Training and Needs Assessment Survey was done. 30% of staff completed the survey. Their responses will be used as a baseline to determine training and education needs.</p>	Chair & Vice-chair, GBSP	None	Informational
F. <u>Quality and Safety</u>	<p>Trustee Allen presented the following:</p> <ul style="list-style-type: none"> ● Ethics and Fraud: The subcommittee closed the matter because all actions and deliverables were met. ● Leadership Safety Walk Rounds: Several walk rounds were completed and will be done bi-weekly. Risk Management Program Coordinator, Kyla Dallman, will develop a spreadsheet capturing findings which will then be reported to the subcommittee. ● Patient Grievances/Complaint Reviews: One patient grievance was reported for the quarter and was entered into the SLS. The wound care team, quality assurance, and medicine chair were notified of the situation, and the administrator submitted a response letter to the grievant. <p>The patient's physicians noted that wounds improved and reiterated that patient has a</p>	Chair & Vice-chair, Q&S	None	Informational

	<p>medical condition which is a contributing factor. A referral for Hospice care was done, and the case remains in SLS.</p> <p>Quality Assessment and Performance Improvement (QAPI) <u>CY2020, 3rd Qtr. Make-Up</u></p> <ul style="list-style-type: none"> • Surgery Department: <ul style="list-style-type: none"> ➤ Dr. Weingarten expressed concerns about the accuracy of the data. He will be meeting with Dr. Bordallo to see what can be done so that data is captured and reported correctly. ➤ DVT Prophylaxis Assessment and Orders: Compliance was 65% due to confusion on which department should be completing the documentation. Discussions occurred between the medicine department and the surgery department, and they agreed that the surgery would be the one to complete the documentation process. ➤ Universal Protocol Time Out: There was confusion on when is the appropriate time to call a time-out. Per the Joint Commission and Centers for Medicare and Medicaid Services, it is immediately before an incision is made. <p>Contributing factors include lack of enforcement, cultural issues, and education.</p> <p>Strategies were discussed that could improve compliance. The goal is to revise the policy for peer reviews.</p> • Nursing Services Division: <ul style="list-style-type: none"> ➤ Fallouts: <ul style="list-style-type: none"> ○ Adult Acute Care- Pressure Injury rate and restraints ○ Specialty Care- Pain Reassessment 			
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	<ul style="list-style-type: none"> ○ OR/PACU- Turn over time ○ Maternal Child Health Care- PEDS Score Documentation <p>Contributing factors include travel nurses not aware of processes.</p> <ul style="list-style-type: none"> ➤ QAPI Project fallouts: <ul style="list-style-type: none"> ○ 24-hour checks ○ Central venous access device management ○ Post-operative surgical site care management ○ Restraints <p>Action plans are in place, and improvements should show in the next report.</p> <ul style="list-style-type: none"> ● Fiscal Services <ul style="list-style-type: none"> ➤ Fallouts: <ul style="list-style-type: none"> ○ Verbal order authentication, not meeting goal due to an issue with the denominator. The issue is being worked on. ○ Registration wait time, not meeting goal due to Covid testing requirements. 			
VI. PUBLIC COMMENT				
	<p>Mr. Dong Choe, Guam Field Representative for the Department of Interior (DOI), Office of Insular Affairs, offered to advocate for the hospital within the DOI and the federal government to push forward good agendas that could help the hospital.</p> <p>Mr. Kando inquired about a \$3.5M CIP Grant specifically for the HVAC upgrade.</p> <p>Mr. Choe informed the board that he has a meeting with the grant manager and will find out if there are any updates.</p>	None	None	None

VII. ADJOURNMENT				
	There being no further business matters for discussion, Trustee Waibel declared the meeting adjourned at 7:40 p.m., motioned by Trustee Davis and seconded by Trustee Nededog. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: 
 Justine A. Camacho
 Acting Administrative Officer

Submitted by: 
 Sarah Thomas-Nededog
 Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the February 24, 2021 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 24th day of March 2021.

Certified by: 
 Theresa Obispo
 Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES

Official Resolution No. 2021-25

RELATIVE TO THE DECLARATION OF OFFICERS OF THE GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

WHEREAS, at the March 24, 2021 regular meeting of the GMHA Board of Trustees open floor nominations were made for and accepted by the following individuals to serve as officers of the Guam Memorial Hospital Authority Board of Trustees.

Name	Position
Theresa Obispo	Chairperson
Melissa Waibel	Vice-chairperson
Sarah Thomas-Nededog	Secretary
Byron Evaristo	Treasurer

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the election of the aforementioned to serve as officers until their successor(s) are duly elected, unless he or she resigns, is removed from office, or is otherwise disqualified from serving as an officer of this Board; and

BE IT FURTHER RESOLVED, that the Board of Trustees directs the Hospital Administrator/CEO to duly notify the hospital and medical staff of this election of officers; and

BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF MARCH 2021.

Certified by:

**Theresa C
Obispo**

Theresa Obispo
Chairperson

Digital, signed by Theresa C Obispo
DN: cn=Theresa C Obispo, ou=Guam Memorial
Hospital Authority, ou=Board of Trustees,
Chairperson
email=theresa.obispo@guamhospital.com, c=US
Date: 2021.04.02 12:19:39 -1000

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÑ

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BOARD OF TRUSTEES Official Resolution No. 2021-21

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Teresa Underwood, MD	OB/GYN	Obstetrics/Gynecology	February 28, 2023
Vincent A. Duenas, MD	Medicine	Internal Medicine	February 28, 2023
Jeffrey Cruz, MD	Medicine	Internal Medicine	February 28, 2023
Craig Settle, MD	ER/Urgent Care	Emergency Medicine	February 28, 2023
Daniel Hartmann, MD	ER/Urgent Care	Emergency Medicine	February 28, 2023
Lan Vu, MD	Radiology	Radiology	February 28, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on February 24, 2021 and the Joint Conference and Professional Affairs Committee met on March 3, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF MARCH 2021.

Certified by:

Theresa Obispo
 Chairperson

Attested by:

Sarah Thomas-Nededog
 Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUĀHĀN

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BOARD OF TRUSTEES Official Resolution No. 2021-22

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
John Lee, MD	OB/GYN	Obstetrics/Gynecology	February 28, 2022
Elaine Brown, MD	OB/GYN	Obstetrics/Gynecology	February 28, 2022
Mammen Maliakkal, MD	Medicine	Internal Medicine	February 28, 2022
Syed Ahmed, MD	Medicine	Internal Medicine	February 28, 2022
Brenda Jacobsen, DO	Medicine	Internal Medicine	February 28, 2022
Harlan Herr, MD	Radiology	Radiology	February 28, 2022
Barbara Hum, MD	Radiology	Radiology	February 28, 2022
Maida Ribati, MD	Radiology	Radiology	February 28, 2022
Sarah Haley-Wien, DO	ER/Urgent Care	Emergency Medicine	February 28, 2022
Carl Vontrampe, MD	ER/Urgent Care	Emergency Medicine	February 28, 2022

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on February 24, 2021 and the Joint Conference and Professional Affairs Committee met on March 3, 2021 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF MARCH 2021.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2021-23

“Relative to the appointment of Active Associate Medical Staff Privileges”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Alan Garvin, MD.	Medicine	Cardiology (Tele-Echo Reading)	February 28, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on February 24, 2021 and the Joint Conference and Professional Affairs Committee met on March 3, 2021 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF MARCH 2021.

Certified by:

Theresa Obispo
 Chairperson

Attested by:

Sarah Thomas-Nededog
 Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2021-24

“RELATIVE TO ESTABLISHING THE POSITION OF DIRECTOR OF HEALTHCARE OPERATIONAL EXCELLENCE AS A FIRST ASSISTANT IN THE UNCLASSIFIED SERVICE”

WHEREAS, on January 12, 2021, the idea of creating or establishing the Director of Healthcare Operational Excellence position in the unclassified service was presented before the HR-BOT subcommittee members for consideration via a slide presentation; and

WHEREAS, the Human Resources Department drafted a proposed job standard and recommended that the position be established in the unclassified service by the Board of Trustees pursuant to 4GCA, §4102(5) as a First Assistant to the Hospital Administrator/CEO; and

WHEREAS, the Human Resources Subcommittee on March 9, 2021 recommended approval to accept the Hospital Administrator/CEO’s request to establish the Director of Healthcare Operational Excellence position in the unclassified service pursuant to 4GCA, §4102(5); now, therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed job standard of the Director of Healthcare Operational Excellence (Unclassified) position; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF MARCH 2021.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

DIRECTOR, HEALTHCARE OPERATIONAL EXCELLENCE (UNCLASSIFIED)

NATURE OF WORK IN THIS CLASS:

This is complex management advisory and transformational work ensuring that change initiatives meet organizational objectives by increasing adoption and usage of new and improved business principles, philosophies, processes and organizational structures. This role focuses on the people-side of change with a primary emphasis on developing improvement and system-design capabilities at all levels of the organization to drive and deliver sustained excellence.

This position works closely with leadership, governance structures, and system-wide stakeholders to understand the environment and needs associated with change plans and impending work updates. This role will partner with executive leadership to create and implement their plans to create a culture of continuous improvement at GMHA. This position will also establish informal relationships with peers across the local healthcare industry. This position reports to the Hospital Administrator/CEO and serves as an executive coach to the CEO, other senior managers and the Board of Trustees in their long-term vision and strategy of creating a sustained culture of continuous improvement.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Coaches, advises, and supports the Hospital Administrator/CEO, other GMHA executives/senior management and Board of Trustees to use Operational Excellence principles to improve systems in order to achieve ideal results across the leadership performance spectrum.

Teaches transformational, principle-based strategies to respond to internal and external drivers, challenges, existing paradigms, and other management and/or operational practices; partners with stakeholders to identify innovative ways of achieving strategic key performance indicators (KPI) and goals.

Serves as a senior management advisor/coach to provide value-added collaboration with the operational and clinical executive leaders to ensure processes and systems for prioritization of initiatives and identified solutions are in place and aligned with principles, objectives and strategy of the organization.

Facilitates complex accelerated improvement workshops for value stream analysis, standard work, improved throughput, quality improvement, cost reduction, workplace organization and other objectives.

Oversees quality control in the delivery of lean management and process improvement methods, both from a content perspective and a delivery perspective; liaises with related departments to ensure content maintains system-wide relevancy and proposes changes based on careful consideration and cross-functional agreement.

Facilitates high-quality, engaging, in person and virtual, training and coaching sessions in the areas of Operational Excellence principles, lean management & process improvement, culture, teamwork, engagement, execution, change management, standard work, leadership and management.

Develops internal and continuous organizational improvement capability.

May lead or serve as an internal consultant on organization-wide programs such as employee engagement, learning pathways, coaching, manager and employee onboarding, standard work and visual management.

Performs related work as assigned.

DIRECTOR, HEALTHCARE OPERATIONAL EXCELLENCE (UNCLASSIFIED)

DESIRABLE MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of large-scale Organizational Change Management processes and best practices, Operational Excellence principles, theory, practice, and Lean Management methods and techniques.

Knowledge of project management processes and lifecycles.

Knowledge of adult learning/training methods and techniques.

Ability to engage with senior management and gather their feedback.

Ability to work in ambiguous situations and be resilient with a propensity to persevere.

Ability to translate and explain technical concepts and vocabulary in common terms to non-technical audiences.

Ability to work independently with minimal supervision and reliable professional judgment, as well as collaboratively with a team to achieve desired results.

Ability to work with people of varying skills and knowledge.

Ability to navigate a complex political environment.

Presentation skills, including the ability to articulate messages to a variety of audiences.

Organizational skills, including the ability to set and meet goals and deadlines, manage appointments and time commitments, create schedules, coordinate and facilitate meetings, and make decisions.

Interpersonal skills, including the ability to facilitate interaction, communication, and teamwork between others.

Customer service skills, including the ability to actively listen, address customer needs, defuse tense situations, and maintain an open, flexible, and friendly demeanor.

Analytical and problem-solving skills, including the ability to examine and summarize data and trends in order to resolve issues and produce results.

Oral, written, and listening communication skills, including the ability to accurately interpret what others are saying and convey messages, information, concepts, and details accurately and clearly.

Computer skills, including the ability to utilize Microsoft Office programs (i.e. Word, Excel, PowerPoint, Outlook, etc.) and learn and experiment with new software and systems.

DESIRABLE MINIMUM EXPERIENCE AND TRAINING:

- A) Four years of work experience in large-scale organizational transformation which includes Lean Management experience and/or experience in developing communication strategies for change initiatives, and a Master's degree from a recognized or accredited college or university; or
- B) Five years of work experience in large-scale organizational transformation which includes Lean Management experience and/or experience in developing communication strategies for change initiatives, and a Bachelor's degree from a recognized or accredited college or university.

DIRECTOR, HEALTHCARE OPERATIONAL EXCELLENCE (UNCLASSIFIED)

DESIRABLE SPECIAL QUALIFICATIONS:

Prior experience working with or in government or with a healthcare institution. Consulting experience on large-scale, transformational projects. National certification in industry-standard change management methodologies.

ESTABLISHED: March 24, 2021

PAY GRADE/PLAN: T (GPP)

HAY EVALUATION

KNOW HOW: FII3 460

PROBLEM SOLVING: F4 (50%) 230

ACCOUNTABILITY: E4C 230

TOTAL POINTS - 920



**THERESA OBISPO, Chairperson
Board of Trustees**

**Guam Memorial Hospital Authority
Financial Highlights – February 2021**

	02/28/2021	09/30/2020	Inc (Dec)	%
Cash	\$1,562,239	\$12,103,083	(\$10,540,844)	(87%)

Net decrease of \$10.5M due to:

- The \$7.7M CARES Act Provider Relief Funds via UHHS received in prior year is now depleted.
- GMH received another \$2M CARES Act Provider Relief Funds from UHHS in December 2020.
- Since October 2020, GMH received \$5.2M from GovGuam’s Cares Act Funds.
- On a monthly average, cash outlay was \$630K more in FY 2021 than in FY 2020. This is mainly due to NuWest traveling nurses (\$4.3M paid to date) and purchase of Remdesivir drug (\$1.2M paid to date), which GMH started paying in October 2020.
- On a monthly average, collection from patient receivables was \$1.6M lower in FY 2021 than in FY 2020. See Billings & Collections section for further information.

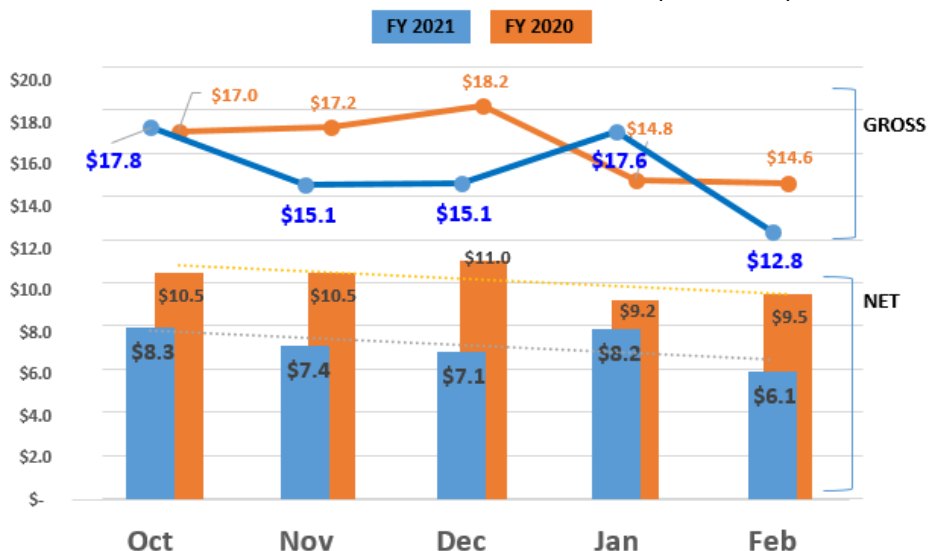
	02/28/2021	09/30/2020	Inc (Dec)	%
Trade Payables	\$19,659,684	\$6,179,108	\$13,480,576	218%

- With depleting cash starting October 2020, vendor payables had increased. Top five vendors, which account for \$10.4M (or 53%) of total trade payables, are: (1) NuWest - \$5.3M; (2) AETNA for employees’ health insurance premiums - \$1.6M; (3) M.D. Wholesale - \$1.5M; (4) JMI-Edison - \$1.1M; and (5) ASD Specialty Healthcare for Remdesivir drug - \$791K.

	02/28/2021	02/29/2020	Inc (Dec)	%
Net Patient Revenues	\$37,152,821	\$50,635,934	(\$13,483,113)	(27%)

- In June 2020, bad debts rate for self-pays was increased to 80% from 59%, thereby decreasing **net** patient revenues. Five months of net revenue is under budget by \$6.9M. In addition, **gross** patient revenue was lower by \$3.3M compared to prior year. This appears to be the effect of limiting outpatient services.

Chart 1. GROSS and NET Patient Revenues (in millions)



Billings & Collections:

	02/28/2021		02/29/2020		Inc (Dec)
Gross Revenues	\$78,486,133		\$81,773,548		(\$3,287,415)
Collections	33,527,895		35,273,592		(1,745,697)
Collection %	43%		44%		
Breakdown of collections:					
Medicare	3,667,286	} 41%	7,354,000	} 58%	(6,565,901)
Medicaid	6,585,929		9,347,273		
MIP	3,632,067		3,749,910		
Third Party Payers	15,024,014	45%	11,155,316	29%	3,868,698
Selfpays	4,618,599	14%	3,667,093	11%	951,506
Total	<u>\$33,527,895</u>		<u>\$35,273,592</u>		

- Medicare was \$3.7M lower for the five months ended 02/28/21 compared to the same period in FY 2020. It withheld \$1.0M due to settlement adjustment for FY2018 cost report audit. In addition, there were CMS' updates on diagnosis codes and glitches in system expansion on electronic file submission, which caused GMH billings not coming across. Software was updated to provide GMH with the rejection report and bills started moving in late February.
- Medicaid matching was increased to 100% in 1st quarter of FY 2020 but not in FY 2021.
- DRT garnishments from self-pays totaled \$3M for five months ended 02/28/21. This was more than three times the prior year of the same period.

	02/28/2021	02/29/2020	Inc (Dec)	%
Operating expenses	\$74,162,502	\$55,084,106	\$19,078,396	35%

Increase of \$19.1M mainly due to:

- Personnel costs grew by \$5.2M. On average, headcount was higher by 88 compared to prior year. Current year personnel cost includes \$2.7M in COVID-19 employees' differential pays.
- Current year contractual services include \$9.2M NuWest traveling nurses and at least \$1.5M in COVID-19 contract physicians' pay.
- Supplies and materials increased by \$3.2M mainly due to issuances of Remdesivir drug to COVID-19 patients and scrub suits used as personal protective equipment.

Status of COVID-19 Funds, Usage, Encumbrances as of 3/15/21:

	Fund Amount	Expenses & Encumbrances	Balance	
HHS Provider Relief Funds – 1	\$7,777,905	(\$7,777,905)	\$-	A
HHS Provider Relief Funds - 2	\$1,961,999	(1,614,508)	347,491	A
GovGuam CARES Act	11,921,782	(11,921,782)	-	B
Total	\$21,661,686	(\$21,314,195)	\$347,491	

- A- Reserved for current requisitions for COVID related supplies, services, equipment, lost revenues.
- B- Fully exhausted for COVID doctors pay and differential pay, employee differential pays, and REDI kits (central monitoring upgrades). Although \$2.8M in differential pay reimbursements were submitted, GMHA will not receive payment due to BBMR's reallocation of \$3.0M to other GovGuam COVID-related purposes.

- \$1.3M soon to be available from DOI TAP grant for COVID-related expenses.
- Pending FEMA grant funding for travel nurses.

Status of GovGuam Appropriations as of 3/15/21:

	FY 2021		
	Appropriation	Received	Balance
Pharmaceutical Fund	\$18,844,806	\$5,311,206	\$13,533,600
General Fund (Operations)	8,208,795	3,762,366	4,446,429
Healthy Futures Fund	1,729,597	432,400	1,297,197
Total	\$28,783,198	\$9,505,972	\$19,277,226

Others:

- Discussions with Selectcare resuming for disputed claims for cardiac cases.
- TakeCare reconciliation ongoing. TakeCare contract signed by Governor in January 2021.
- Aetna contract pending CFO review and will be sent to legal for final review.
- Medicaid audit documentation completed and sent via certified mail.
- FY 2022 budget ongoing and due to Legislature by March 30, 2021.
- FY 2020 financial audit ongoing and on schedule to release by March 31, 2021.
- FY 2020 Medicare Cost Report ongoing to submit to CMS by April 30, 2021 (extended 2 months).

GUAM MEMORIAL HOSPITAL AUTHORITY
 Statements of Net Position
 February 28, 2021 and September 30, 2020

	Unaudited February 28, 2021	Unaudited September 30, 2020	Change	% +/-
ASSETS				
Current assets:				
Cash	\$ 1,562,239	12,103,083	(10,540,844)	-87.1%
Patient accounts receivable, net	29,580,897	26,213,041	3,367,856	12.8%
Due from the Government of Guam	2,215,990	5,911,159	(3,695,169)	-62.5%
Other receivables	14,590	138,078	(123,488)	-89.4%
Inventory, net	4,427,690	3,828,409	599,281	15.7%
Prepaid expenses	-	-	-	-
Total current assets	<u>37,801,406</u>	<u>48,193,770</u>	<u>(10,392,364)</u>	<u>-21.6%</u>
Capital assets:				
Depreciable assets, net	28,697,098	26,644,960	2,052,138	7.7%
Construction in progress	1,295,008	1,295,008	-	0.0%
Total noncurrent assets	<u>29,992,106</u>	<u>27,939,968</u>	<u>2,052,138</u>	<u>7.3%</u>
Total assets	<u>67,793,512</u>	<u>76,133,738</u>	<u>(8,340,226)</u>	<u>-11.0%</u>
Deferred outflows of resources:				
Pension	20,270,393	20,270,393	-	0.0%
OPEB	44,087,196	44,087,196	-	0.0%
Total deferred outflows of resources	<u>64,357,589</u>	<u>64,357,589</u>	<u>-</u>	<u>0.0%</u>
Total assets and deferred outflows of resources	<u>\$ 132,151,101</u>	<u>140,491,327</u>	<u>(8,340,226)</u>	<u>-5.9%</u>
LIABILITIES AND NET POSITION				
Current liabilities:				
Accounts payable-trade	\$ 19,659,684	6,179,108	13,480,576	218.2%
Accounts payable-other	(1,072)	8,940	(10,012)	-112.0%
Deferred revenues	-	6,069,645	(6,069,645)	-
Other accrued liabilities	560,000	560,000	-	0.0%
Accrued payroll and benefits	3,172,676	4,253,743	(1,081,067)	-25.4%
Current portion of accrued annual leave	2,227,568	2,140,785	86,783	4.1%
Total current liabilities	<u>25,618,856</u>	<u>19,212,221</u>	<u>6,406,635</u>	<u>33.3%</u>
Accrued annual leave, net of current portion	2,835,086	2,724,635	110,451	4.1%
Accrued sick leave	4,043,470	4,046,946	(3,476)	-0.1%
Net pension liability	130,697,535	130,697,535	-	0.0%
OPEB liability	182,956,947	182,956,947	-	0.0%
Total liabilities	<u>346,151,894</u>	<u>339,638,284</u>	<u>6,513,610</u>	<u>1.9%</u>
Deferred inflows of resources:				
Pension	4,463,405	4,463,405	-	0.0%
OPEB	43,579,984	43,579,984	-	0.0%
Total deferred inflows of resources	<u>48,043,389</u>	<u>48,043,389</u>	<u>-</u>	<u>0.0%</u>
Net position:				
Net position in capital assets	29,992,106	27,939,968	2,052,138	7.3%
Unrestricted	(292,036,288)	(275,130,314)	(16,905,974)	-6.1%
Total net position	<u>(262,044,182)</u>	<u>(247,190,346)</u>	<u>(14,853,836)</u>	<u>-6.0%</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 132,151,101</u>	<u>140,491,327</u>	<u>(8,340,226)</u>	<u>-5.9%</u>

GUAM MEMORIAL HOSPITAL AUTHORITY

Statements of Revenues, Expenses and Changes in Net Position
For the month ended February 28, 2021 and February 29, 2020

	Actual (Unaudited) February 28, 2021	Actual (Audited) February 29, 2020	Change	% +/-
Operating Revenues:				
Net Patient Revenues	\$ 6,124,050	9,467,510	(3,343,460)	-35.3%
Other operating revenues:				
DOC	190,488	3,364	187,124	-5562.5%
Cafeteria food sales	45,609	39,665	5,944	15.0%
Other revenues	10,011	11,682	(1,671)	-14.3%
Total operating revenues	<u>6,370,158</u>	<u>9,522,221</u>	<u>(3,152,063)</u>	<u>-33.1%</u>
Operating Expenses:				
Salaries	5,003,469	4,852,996	150,473	3.1%
Fringe Benefits	1,534,702	1,362,997	171,705	12.6%
Total personnel costs	<u>6,538,171</u>	<u>6,215,993</u>	<u>322,178</u>	<u>5.2%</u>
Contractual Services	3,544,122	2,020,694	1,523,428	75.4%
Supplies & Materials	2,297,554	1,472,298	825,256	56.1%
Depreciation	339,025	299,002	40,023	13.4%
Retiree health care costs	135,206	253,211	(118,005)	-46.6%
Utilities	291,628	237,696	53,932	22.7%
DOC Clinic Expenses	167,597	241,993	(74,396)	-30.7%
Miscellaneous	29,693	(1,927)	31,620	-1640.9%
Minor Equipment	25,301	3,750	21,551	574.7%
Travel & Mileage Reimbursement	-	-	-	#DIV/0!
Training	832	3,799	(2,967)	-78.1%
Total operating expenses	<u>13,369,129</u>	<u>10,746,509</u>	<u>2,622,620</u>	<u>24.4%</u>
Income (loss) from operations	<u>(6,998,971)</u>	<u>(1,224,288)</u>	<u>(5,774,683)</u>	<u>-471.7%</u>
Nonoperating revenues (expenses):				
Transfers from GovGuam	2,135,091	3,455,117	(1,320,026)	-38.2%
Federal grants	3,155,010	250	3,154,760	#####
Contributions	181,038	253,211	(72,173)	-28.5%
Federal program expenditures	(43,409)	(6,355)	(37,054)	583.1%
Interest and penalties	(8)	(10,250)	10,242	99.9%
Loss from disposal of fixed asset	-	(47,859)	47,859	100.0%
Other	(27,056)	(11,084)	(15,972)	-144.1%
Total nonoperating revenues (expenses)	<u>5,400,666</u>	<u>3,633,030</u>	<u>1,767,636</u>	<u>48.7%</u>
Income (loss) before capital grants and contributions	<u>(1,598,305)</u>	<u>2,408,742</u>	<u>(4,007,047)</u>	<u>-166.4%</u>
Capital grants and contributions:				
Government of Guam	-	-	-	
Federal grants	-	-	-	
Total capital grants and contributions	<u>-</u>	<u>-</u>	<u>-</u>	
Change in net position	<u>\$ (1,598,305)</u>	<u>2,408,742</u>	<u>(4,007,047)</u>	<u>-166.4%</u>

Monthly Statements of Revenues, Expenses and Changes in Net Position (Unaudited)

FY 2021

	YTD	Sep-21	Aug-21	Jul-21	Jun-21	May-21	Apr-21	Mar-21	Feb-21	Jan-21	Dec-20	Nov-20	Oct-20
Operating Revenues:													
Net Patient Revenues	\$ 37,152,821								6,124,050	8,216,478	7,116,812	7,413,837	8,281,644
Other operating revenues:													
DOC	1,039,795								190,488	258,013	189,970	214,993	186,331
Cafeteria food sales	250,665								45,609	47,899	18,452	99,584	39,121
Other revenues	39,931								10,011	7,113	8,976	6,175	7,656
Total operating revenues	38,483,212	-	-	-	-	-	-	-	6,370,158	8,529,503	7,334,210	7,734,589	8,514,752
Operating Expenses:													
Salaries	29,978,167								5,003,469	6,533,897	5,659,466	6,642,262	6,139,073
Fringe Benefits	8,151,441								1,534,702	1,722,522	1,628,492	1,568,669	1,697,056
Total personnel costs	38,129,608	-	-	-	-	-	-	-	6,538,171	8,256,419	7,287,958	8,210,931	7,836,129
Contractual Services	20,785,927								3,544,122	4,128,238	6,463,716	3,263,800	3,386,051
Supplies & Materials	9,771,696								2,297,554	1,055,252	2,360,612	1,665,378	2,392,900
Depreciation	1,542,876								339,025	303,035	298,757	300,086	301,973
Retiree health care costs	1,148,050								135,206	253,211	253,211	253,211	253,211
Utilities	1,117,561								291,628	179,567	228,419	199,435	218,512
DOC Clinic Expenses	880,122								167,597	218,765	158,368	178,078	157,314
Miscellaneous	207,644								29,693	33,961	75,270	25,550	43,170
Minor Equipment	547,796								25,301	132,681	163,808	87,318	138,688
Travel & Mileage Reimbursement	844								-	-	1,055	(211)	-
Training	30,378								832	5,865	756	-	22,925
Total operating expenses	74,162,502	-	-	-	-	-	-	-	13,369,129	14,566,994	17,291,930	14,183,576	14,750,873
Income (loss) from operations	(35,679,290)	-	-	-	-	-	-	-	(6,998,971)	(6,037,491)	(9,957,720)	(6,448,987)	(6,236,121)
Nonoperating revenues (expenses):													
Transfers from GovGuam	9,380,678								2,135,091	1,620,180	2,254,466	2,686,872	684,069
Federal grants	10,374,333								3,155,010	1,367,824	4,758,260	1,093,239	-
Contributions	1,202,212								181,038	253,211	253,211	253,211	261,541
Federal program expenditures	(119,078)								(43,409)	(2,650)	(12,491)	(2,492)	(58,036)
Interest and penalties	(77)								(8)	-	-	-	(69)
Loss from disposal of fixed asset	-								-	-	-	-	-
Other	(12,614)								(27,056)	(11,982)	(37,867)	59,227	5,064
Total nonoperating revenues (expenses)	20,825,454	-	-	-	-	-	-	-	5,400,666	3,226,583	7,215,579	4,090,057	892,569
Income (loss) before capital grants and contributions	(14,853,836)	-	-	-	-	-	-	-	(1,598,305)	(2,810,908)	(2,742,141)	(2,358,930)	(5,343,552)
Capital grants and contributions:													
Government of Guam	-	-	-	-	-	-	-	-	-	-	-	-	-
Federal grants	-	-	-	-	-	-	-	-	-	-	-	-	-
Total capital grants and contributions	-	-	-	-	-	-	-	-	-	-	-	-	-
Change in net position	\$ (14,853,836)	-	-	-	-	-	-	-	(1,598,305)	(2,810,908)	(2,742,141)	(2,358,930)	(5,343,552)

GUAM MEMORIAL HOSPITAL AUTHORITY

Statements of Revenues, Expenses and Changes in Net Position
For the five months ended February 28, 2021 and February 29, 2020

	Actual (Unaudited) February 28, 2021	Actual (Audited) February 29, 2020	Change	% +/-
Operating Revenues:				
Net Patient Revenues	\$ 37,152,821	50,635,934	(13,483,113)	-26.6%
Other operating revenues:				
DOC	1,039,795	767,858	271,937	35.4%
Cafeteria food sales	250,665	186,182	64,483	34.6%
Other revenues	39,931	55,252	(15,321)	-27.7%
Total operating revenues	<u>38,483,212</u>	<u>51,645,226</u>	<u>(13,162,014)</u>	<u>-25.5%</u>
Operating Expenses:				
Salaries	29,978,167	26,009,778	3,968,389	15.3%
Fringe Benefits	8,151,441	6,968,219	1,183,222	17.0%
Total personnel costs	<u>38,129,608</u>	<u>32,977,997</u>	<u>5,151,611</u>	<u>15.6%</u>
Contractual Services	20,785,927	10,151,016	10,634,911	104.8%
Supplies & Materials	9,771,696	6,599,769	3,171,927	48.1%
Depreciation	1,542,876	1,501,537	41,339	2.8%
Retiree health care costs	1,148,050	1,268,061	(120,011)	-9.5%
Utilities	1,117,561	1,276,684	(159,123)	-12.5%
DOC Clinic Expenses	880,122	925,112	(44,990)	-4.9%
Miscellaneous	207,644	114,210	93,434	81.8%
Minor Equipment	547,796	193,822	353,974	182.6%
Travel & Mileage Reimbursement	844	15,848	(15,004)	-94.7%
Training	30,378	60,050	(29,672)	-49.4%
Total operating expenses	<u>74,162,502</u>	<u>55,084,106</u>	<u>19,078,396</u>	<u>34.6%</u>
Income (loss) from operations	<u>(35,679,290)</u>	<u>(3,438,880)</u>	<u>(32,240,410)</u>	<u>-937.5%</u>
Nonoperating revenues (expenses):				
Transfers from GovGuam	9,380,678	11,028,310	(1,647,632)	-14.9%
Federal grants	10,374,333	198,650	10,175,683	5122.4%
Contributions	1,202,212	1,291,781	(89,569)	-6.9%
Federal program expenditures	(119,078)	(36,991)	(82,087)	-221.9%
Interest and penalties	(77)	(13,124)	13,047	99.4%
Loss from disposal of fixed asset	-	(47,859)	47,859	100.0%
Others	(12,614)	177,333	(189,947)	107.1%
Total nonoperating revenues (expenses)	<u>20,825,454</u>	<u>12,598,100</u>	<u>8,227,354</u>	<u>65.3%</u>
Income (loss) before capital grants and contributions	<u>(14,853,836)</u>	<u>9,159,220</u>	<u>(24,013,056)</u>	<u>-262.2%</u>
Capital grants and contributions:				
Government of Guam	-	-	-	
Federal grants	-	-	-	
Total capital grants and contributions	<u>-</u>	<u>-</u>	<u>-</u>	
Change in net position	\$ <u>(14,853,836)</u>	<u>9,159,220</u>	<u>(24,013,056)</u>	<u>-262.2%</u>

Guam Memorial Hospital Authority

Patient Revenues, Contractual Adjustments and Collections

Year to Date - February 2021

	Gross revenues¹		Contractual / Bad debt²		Net revenues²		Collections²		
Medicare	\$ 19,604,572	25%	\$ 12,742,972	65%	\$ 6,861,600	35%	\$ 3,667,286	19%	11%
Medicaid	14,148,629	18%	7,357,287	52%	6,791,342	48%	6,585,929	47%	20%
MIP	6,885,754	9%	3,305,162	48%	3,580,592	52%	3,632,067	53%	11%
	40,638,955	52%	23,405,421	58%	17,233,534	42%	13,885,282	34%	41.4%
Takecare	3,700,310	5%	999,083	27%	2,701,227	73%	800,935	22%	2%
Staywell	3,375,764	4%	1,012,729	30%	2,363,035	70%	2,198,828	65%	7%
Selectcare	3,980,697	5%	1,034,981	26%	2,945,716	74%	3,586,214	90%	11%
Aetna	7,963,852	10%	2,150,240	27%	5,813,612	73%	6,815,806	86%	20%
Netcare	814,135	1%	170,968	21%	643,167	79%	848,236	104%	3%
Other	5,439,132	7%	2,502,001	46%	2,937,131	54%	773,996	14%	2%
	25,273,890	32%	7,870,002	31%	17,403,888	69%	15,024,014	59%	44.8%
Self pay	12,573,437	16%	10,058,038	80%	2,515,399	20%	4,618,599	37%	13.8%
Total	\$ 78,486,282	100%	\$ 41,333,462	53%	\$ 37,152,820	47%	\$ 33,527,895	43%	100%

¹ % of total

² % of gross

**Guam Memorial Hospital Authority
FY 2022 Budget Request**

	Total	ADMIN	FISCAL	MEDICAL	NURSING	OPERATIONS	PROF SUPPORT	DOC
111 Salaries	71,061,729	2,317,893	4,237,052	9,237,933	32,379,565	7,239,919	13,598,791	2,050,576
112 Overtime	1,309,265	-	-	116,789	651,311	309,308	227,755	4,103
113 Medical & Dental Ins	7,349,108	114,883	552,420	1,955,701	2,510,151	1,081,284	1,031,193	103,476
114 Fringe benefits	13,888,509	606,400	1,032,671	250,279	6,858,813	1,967,878	2,869,172	303,296
Total Personnel Services	93,608,611	3,039,175	5,822,143	11,560,702	42,399,840	10,598,388	17,726,911	2,461,451
220 Travel	9,000	7,700	-	-	-	500	800	-
230 Contractual	27,430,273	666,493	1,030,750	15,386,421	1,341,700	6,253,904	2,688,505	62,500
240 Supplies & Materials	16,406,571	16,160	108,000	101,015	3,703,957	1,758,455	10,450,984	268,000
250 Minor Equipment	300,600	300	9,000	2,250	100,000	136,300	51,750	1,000
290 Miscellaneous	777,766	106,100	4,500	408,140	38,900	169,910	48,216	2,000
Total Operations	44,924,210	796,753	1,152,250	15,897,826	5,184,557	8,319,069	13,240,255	333,500
361 Utilities-Electricity	1,850,000	-	-	-	-	1,850,000	-	-
362 Utilities-Water	430,000	-	-	-	-	430,000	-	-
363 Telephone	450,236	-	-	-	-	446,736	-	3,500
365 Boiler Fuel	251,000	-	-	-	-	229,000	22,000	-
Total Utilities	2,981,236	-	-	-	-	2,955,736	22,000	3,500
Total Budget Request	141,514,057	3,835,928	6,974,393	27,458,528	47,584,397	21,873,193	30,989,166	2,798,451

Funding Sources:	
Operating revenue	110,750,000
DOC	2,798,451
Nonoperating revenue:	
GMHA Pharmaceuticals F	18,292,364
Healthy Futures Fund	-
General Fund	-
Federal funds	9,673,242
	27,965,606
	141,514,057

Estimated operating revenue includes projected 12% growth in gross patient revenues.

**Guam Memorial Hospital Authority
FY 2022 Budget Request**

	FY 2019 Budget	FY 2019 Actual	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	
111 Salaries	61,256,475	59,176,273	69,423,887	68,348,770	70,883,505	71,061,729	
112 Overtime	2,781,788	1,703,778	2,689,732	1,467,686	1,795,334	1,309,265	
113 Medical & Dental Ins	2,130,015	2,724,316	2,062,589	3,193,723	3,059,282	7,349,108	
114 Fringe benefits	15,681,120	12,328,906	17,588,093	14,535,924	17,831,526	13,888,509	
220 Travel	117,130	87,844	81,710	20,028	18,600	9,000	
230 Contractual	21,126,229	22,142,085	24,977,660	25,356,519	24,784,608	27,430,273	
240 Supplies & Materials	15,200,793	16,127,475	15,145,643	16,021,612	14,964,162	16,406,571	
250 Minor Equipment	888,098	514,194	912,658	635,414	341,180	300,600	
290 Miscellaneous	485,090	405,449	1,135,577	6,700,689	983,476	777,766	
361 Utilities-Electricity	1,331,280	2,230,122	2,150,000	1,946,184	2,175,000	1,850,000	
362 Utilities-Water	336,518	439,536	360,000	407,188	360,000	430,000	
363 Telephone	392,193	320,072	253,970	216,909	303,500	450,236	
365 Boiler Fuel	278,055	229,727	267,000	238,183	277,000	251,000	
450 Capital Outlay	0	0	0	0	53,971	0	
Grand Total	122,004,784	118,429,778	137,048,519	139,088,830	137,831,144	141,514,057	-

	FY 2019 Budget	FY 2019 Actual	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget	
ADMIN	2,550,125	978,506	3,460,505	3,073,569	3,438,049	3,835,928	
DOC	3,569,290	2,129,862	3,074,808	2,170,647	2,896,956	2,798,451	
FISCAL	7,803,785	5,991,870	7,208,465	6,452,261	7,290,521	6,974,393	
MEDICAL	18,608,164	24,427,436	25,264,307	23,867,699	28,384,327	27,458,528	
NURSING	41,195,461	39,017,211	46,073,103	44,451,871	46,018,605	47,584,397	
OPERATIONS	19,014,275	17,837,887	20,848,636	19,454,717	19,209,353	21,873,193	
PROF SUPPORT	29,263,684	28,047,006	31,118,694	28,100,770	30,593,333	30,989,166	
CARE	0	0	0	11,517,296	0	0	
Grand Total	122,004,784	118,429,778	137,048,519	139,088,831	137,831,144	141,514,057	

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Administration Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
Admin					
111 Salaries	881,619	1,160,291	1,349,351	1,181,108	1,529,394
112 Overtime	3,263	-	1,169	-	-
113 Medical & Dental Ins	13,474	8,272	31,072	37,150	71,573
114 Fringe benefits	255,123	332,021	351,446	335,953	431,244
220 Travel	36,249	10,100	5,865	10,200	2,700
230 Contractual	402,484	582,050	334,322	595,500	420,500
240 Supplies & Materials	11,029	7,963	5,839	7,760	7,760
250 Minor Equipment	1,900	4,000	1,328	-	-
290 Miscellaneous	118,346	79,387	108,565	79,700	75,200
Total:	1,723,487	2,184,084	2,188,957	2,247,371	2,538,371
Compliance					
111 Salaries	427,429	511,526	438,173	516,619	495,744
112 Overtime	1,586	2,021	26	4,766	-
113 Medical & Dental Ins	15,722	10,352	17,507	18,005	24,451
114 Fringe benefits	117,188	134,845	101,749	134,540	82,814
220 Travel	4,000	20,000	-	5,000	5,000
230 Contractual	69,893	285,500	52,607	179,000	179,000
240 Supplies & Materials	2,219	3,000	463	2,500	2,500
250 Minor Equipment	4,982	4,000	-	-	-
290 Miscellaneous	3,698	72,992	18,993	21,540	6,540
Total:	646,717	1,044,236	629,518	881,970	796,049
Med Staff					
111 Salaries	118,256	156,326	176,416	209,130	173,955
112 Overtime	234	-	268	407	-
113 Medical & Dental Ins	5,610	5,167	11,715	13,271	18,859
114 Fringe benefits	28,054	46,574	46,055	60,900	51,089
230 Contractual	78	-	62	6,000	-
240 Supplies & Materials	2,778	4,500	1,499	2,500	2,500
250 Minor Equipment	467	-	-	-	-
290 Miscellaneous	24,444	19,618	19,079	16,500	16,000
Total:	179,921	232,185	255,094	308,708	262,402
Americorps					
111 Salaries	-	-	-	-	118,800
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	-	-	-	-	-
114 Fringe benefits	-	-	-	-	41,253
230 Contractual	-	-	-	-	66,993
240 Supplies & Materials	-	-	-	-	3,400
250 Minor Equipment	-	-	-	-	300
290 Miscellaneous	-	-	-	-	8,360
Total:	-	-	-	-	239,106
Grand Total Administration Division:	2,550,125	3,460,505	3,073,569	3,438,049	3,835,928

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Fiscal Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
Gen Acctg					
111 Salaries	1,258,859	1,288,638	1,177,434	1,308,530	1,324,892
112 Overtime	-	-	3,539	-	-
113 Medical & Dental Ins	42,724	38,133	54,568	52,654	89,592
114 Fringe benefits	347,105	362,096	300,530	372,087	268,490
220 Travel	20,780	15,000	3,432	-	-
230 Contractual	574,549	647,500	626,997	731,000	647,250
240 Supplies & Materials	10,881	12,600	11,340	11,000	11,000
250 Minor Equipment	-	2,500	-	1,500	1,500
290 Miscellaneous	5,178	9,342	5,234	6,000	4,500
Total:	2,260,076	2,375,809	2,183,072	2,482,771	2,347,224
Med Rec					
111 Salaries	1,148,357	1,070,958	919,576	1,059,518	879,013
112 Overtime	225,197	109,424	10,539	-	-
113 Medical & Dental Ins	51,357	54,972	91,575	87,987	141,133
114 Fringe benefits	355,753	313,006	234,200	308,666	242,326
220 Travel	-	4,500	-	-	-
230 Contractual	689,085	203,000	104,822	246,500	372,500
240 Supplies & Materials	29,215	32,000	17,055	23,750	26,000
250 Minor Equipment	4,623	9,250	507	1,500	2,500
290 Miscellaneous	11,833	30,044	16,837	4,000	-
363 Telephone	715	850	-	-	-
Total:	2,516,135	1,828,004	1,395,112	1,731,921	1,663,472
Pt Affairs					
111 Salaries	1,293,638	1,225,619	1,150,765	1,213,596	1,166,350
112 Overtime	-	-	14,925	-	-
113 Medical & Dental Ins	59,038	58,578	122,478	123,122	177,474
114 Fringe benefits	393,243	366,553	296,441	358,815	287,563
230 Contractual	85,809	22,513	11,810	51,500	11,000
240 Supplies & Materials	64,124	74,200	34,253	62,500	45,500
250 Minor Equipment	8,500	3,000	2,833	1,500	2,500
290 Miscellaneous	6,057	34,275	6,754	2,500	-
Total:	1,910,409	1,784,739	1,640,259	1,813,533	1,690,387
Pt Registration					
111 Salaries	782,167	877,379	905,208	897,566	866,798
112 Overtime	10,652	9,048	12,746	-	-
113 Medical & Dental Ins	46,014	43,262	77,869	77,569	144,221
114 Fringe benefits	235,435	259,608	217,182	260,661	234,292
230 Contractual	740	1,000	-	-	-
240 Supplies & Materials	35,019	25,000	20,814	25,000	25,500
250 Minor Equipment	3,440	3,000	-	1,500	2,500
290 Miscellaneous	3,698	1,617	-	-	-
Total:	1,117,165	1,219,913	1,233,818	1,262,296	1,273,311
Grand Total Fiscal Division:	7,803,785	7,208,465	6,452,261	7,290,521	6,974,393

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Medical Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
Anesthesia					
220 Travel	-	-	-	-	-
230 Contractual	-	2,710,000	2,363,882	2,880,000	2,460,000
240 Supplies & Materials	94,418	56,000	91,781	50,750	50,500
290 Miscellaneous	-	-	-	-	-
Total:	94,418	2,766,000	2,455,663	2,930,750	2,510,500
Employee Health					
111 Salaries	98,891	101,715	150,327	115,764	114,200
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	7,549	7,549	3,051	3,064	13,939
114 Fringe benefits	62,060	79,838	153,415	77,197	80,076
230 Contractual	3,698	5,000	2	-	-
240 Supplies & Materials	32,258	43,615	28,505	41,750	45,515
250 Minor Equipment	-	1,000	-	500	500
290 Miscellaneous	-	1,085	-	-	-
Total:	204,456	239,803	335,299	238,275	254,231
Infection Control					
111 Salaries	176,060	182,112	214,159	213,379	223,865
112 Overtime	-	-	58	2,140	-
113 Medical & Dental Ins	6,711	6,711	6,913	6,846	14,243
114 Fringe benefits	47,782	49,313	39,824	55,056	50,552
240 Supplies & Materials	7,396	10,000	6,490	3,000	3,000
250 Minor Equipment	-	1,000	-	1,000	1,000
290 Miscellaneous	370	500	5,414	1,500	500
Total:	238,319	249,636	272,858	282,921	293,160
Physicians					
111 Salaries	6,346,783	9,395,954	7,359,741	8,505,499	8,391,682
113 Medical & Dental Ins	67,994	50,427	61,209	55,586	116,789
114 Fringe benefits	1,504,451	2,370,845	1,494,480	2,133,663	1,882,035
220 Travel	-	-	-	-	-
230 Contractual	9,614,800	9,523,414	11,183,938	12,958,243	12,921,421
290 Miscellaneous	370	500	-	526,400	364,640
Total:	17,534,398	21,341,140	20,099,368	24,179,391	23,676,567
QM					
111 Salaries	382,921	457,863	514,345	518,090	508,186
112 Overtime	-	-	19	-	-
113 Medical & Dental Ins	1,448	5,610	27,596	26,852	45,484
114 Fringe benefits	111,525	134,314	131,199	149,298	119,651
220 Travel	-	4,000	-	2,000	-
230 Contractual	4,068	5,500	9	5,500	5,000
240 Supplies & Materials	1,694	3,500	1,333	2,000	2,000
250 Minor Equipment	-	2,000	-	1,250	750
290 Miscellaneous	34,917	54,941	30,013	48,000	43,000
Total:	536,573	667,728	704,512	752,990	724,071
Grand Total Medical Division:	18,608,164	25,264,307	23,867,699	28,384,327	27,458,528

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Nursing Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
ER					
111 Salaries	2,995,759	3,581,838	3,992,379	3,834,227	3,987,898
112 Overtime	165,720	184,143	152,836	171,888	130,985
113 Medical & Dental Ins	16,054	40,250	190,680	191,559	320,875
114 Fringe benefits	679,108	811,303	731,892	854,890	783,814
220 Travel	10,000	-	-	-	-
230 Contractual	279,050	7,000	594,302	200,000	421,200
240 Supplies & Materials	337,012	367,522	480,947	375,522	305,522
250 Minor Equipment	14,282	16,840	9,300	17,500	10,000
290 Miscellaneous	1,664	53,856	3,063	410	-
Total:	4,498,649	5,062,752	6,155,401	5,645,996	5,960,294
Hemo					
111 Salaries	781,074	799,648	779,419	693,941	892,692
112 Overtime	69,128	45,177	48,213	33,395	28,788
113 Medical & Dental Ins	44,050	30,556	51,073	41,964	89,144
114 Fringe benefits	182,356	190,515	137,260	158,288	158,640
220 Travel	10,000	-	-	-	-
230 Contractual	370	500	159,979	500	500
240 Supplies & Materials	179,649	242,900	198,200	276,000	302,000
250 Minor Equipment	21,538	12,000	(4)	5,000	5,000
290 Miscellaneous	296	11,499	1,238	-	-
Total:	1,288,461	1,332,795	1,375,378	1,209,088	1,476,764
ICU/CCU					
111 Salaries	1,744,235	1,996,680	1,958,804	1,776,684	2,149,253
112 Overtime	89,036	130,488	74,075	60,307	34,163
113 Medical & Dental Ins	26,158	61,596	74,489	78,845	137,478
114 Fringe benefits	432,566	421,810	346,633	403,158	427,487
220 Travel	-	5,000	-	-	-
230 Contractual	590,416	3,000	753,773	701,000	900,000
240 Supplies & Materials	142,311	170,153	187,806	155,653	155,421
250 Minor Equipment	17,547	22,200	12,422	6,500	6,500
290 Miscellaneous	740	20,088	-	-	-
Total:	3,043,009	2,831,015	3,408,002	3,182,147	3,810,303
L & D					
111 Salaries	2,292,063	2,548,110	2,663,817	2,559,327	2,460,420
112 Overtime	156,261	100,031	101,453	76,191	73,290
113 Medical & Dental Ins	92,727	92,990	93,594	98,706	164,960
114 Fringe benefits	480,434	524,376	487,915	547,645	502,002
220 Travel	7,000	-	-	-	-
230 Contractual	-	-	87	-	-
240 Supplies & Materials	348,750	419,959	253,274	373,500	363,500
250 Minor Equipment	39,194	47,750	(3,472)	18,500	15,000
290 Miscellaneous	1,479	34,921	-	2,000	200
Total:	3,417,908	3,768,137	3,596,666	3,675,869	3,579,372
Med/Surg					
111 Salaries	2,811,591	2,993,624	3,014,501	3,252,828	3,242,056
112 Overtime	65,590	157,248	66,180	130,556	62,758
113 Medical & Dental Ins	151,420	145,040	152,607	154,162	271,850
114 Fringe benefits	653,729	703,317	596,563	769,959	695,803
230 Contractual	48,106	4,200	409	-	-
240 Supplies & Materials	229,328	217,184	223,039	221,734	228,734
250 Minor Equipment	32,704	19,650	2,940	10,000	3,000
290 Miscellaneous	148	32,241	-	1,000	-
Total:	3,992,616	4,272,504	4,056,239	4,540,239	4,504,201
Med/Tele					
111 Salaries	2,860,175	3,190,088	3,012,236	3,354,324	3,773,077
112 Overtime	181,965	169,843	78,099	136,997	78,639
113 Medical & Dental Ins	109,882	105,266	156,967	168,886	337,707
114 Fringe benefits	746,036	788,074	597,890	822,023	868,562
220 Travel	-	-	-	-	-
230 Contractual	211,117	7,400	121,986	-	-

240 Supplies & Materials	47,704	69,500	191,115	101,750	60,500
250 Minor Equipment	43,447	105,893	19,048	5,000	5,000
290 Miscellaneous	1,516	32,742	-	250	-
Total:	4,201,842	4,468,806	4,177,340	4,589,230	5,123,485
NICU					
111 Salaries	2,002,476	2,324,912	2,417,418	2,489,945	2,460,410
112 Overtime	170,050	96,603	36,517	112,094	45,224
113 Medical & Dental Ins	48,918	55,268	63,171	64,097	112,906
114 Fringe benefits	491,433	505,322	471,015	549,823	502,494
230 Contractual	66,411	1,000	81	-	-
240 Supplies & Materials	88,753	120,000	121,149	122,500	160,000
250 Minor Equipment	25,701	20,450	-	8,000	9,500
290 Miscellaneous	740	22,167	-	-	-
Total:	2,894,482	3,145,722	3,109,352	3,346,459	3,290,534
Nurse Admin					
111 Salaries	1,697,513	2,171,026	2,396,587	2,490,534	2,986,140
112 Overtime	45,332	53,267	21,799	56,947	31,930
113 Medical & Dental Ins	41,839	50,273	107,880	107,332	301,977
114 Fringe benefits	466,698	553,600	517,353	605,107	670,336
220 Travel	18,000	7,860	4,615	2,000	-
230 Contractual	18,490	1,000,000	18	-	-
240 Supplies & Materials	61,892	10,000	12,344	97,000	42,500
250 Minor Equipment	95,206	172,067	55,121	5,000	5,000
290 Miscellaneous	23,452	54,341	24,546	66,700	36,700
Total:	2,468,422	4,072,434	3,140,263	3,430,620	4,074,583
OB/GYN					
111 Salaries	1,753,152	1,868,551	1,711,160	1,769,902	1,821,959
112 Overtime	84,855	46,170	18,461	39,176	23,790
113 Medical & Dental Ins	65,617	55,564	87,940	87,820	125,720
114 Fringe benefits	453,142	440,743	356,821	402,212	367,904
230 Contractual	1,109	3,000	91	1,500	-
240 Supplies & Materials	120,481	180,000	121,859	139,750	162,750
250 Minor Equipment	55,317	82,830	-	20,000	20,000
290 Miscellaneous	12,795	42,118	215	2,000	2,000
Total:	2,546,468	2,718,977	2,296,546	2,462,360	2,524,123
OR					
111 Salaries	1,890,622	2,225,727	2,032,743	2,093,359	1,874,996
112 Overtime	119,584	119,610	88,637	100,925	64,869
113 Medical & Dental Ins	93,116	84,263	92,528	81,021	144,428
114 Fringe benefits	418,730	509,103	395,296	440,523	395,811
230 Contractual	136,714	48,250	22,703	21,000	20,000
240 Supplies & Materials	1,378,729	1,739,000	1,569,847	1,491,000	1,459,500
250 Minor Equipment	85,220	38,950	45,881	15,000	15,000
290 Miscellaneous	2,441	24,942	908	2,000	-
Total:	4,125,156	4,789,844	4,248,543	4,244,828	3,974,604
Peds					
111 Salaries	1,863,532	2,105,004	1,933,483	2,083,347	2,133,238
112 Overtime	44,722	53,904	12,649	41,390	23,598
113 Medical & Dental Ins	71,055	46,174	69,225	75,742	108,877
114 Fringe benefits	455,692	473,242	399,498	479,611	424,026
230 Contractual	370	500	10,133	-	-
240 Supplies & Materials	93,560	124,500	76,467	97,000	105,225
250 Minor Equipment	7,147	3,050	613	2,000	2,000
290 Miscellaneous	-	22,800	187	-	-
Total:	2,536,078	2,829,174	2,502,253	2,779,090	2,796,964
SNU					
111 Salaries	1,972,988	2,072,777	1,976,128	2,189,942	1,882,745
112 Overtime	36,269	52,010	28,452	50,622	21,330
113 Medical & Dental Ins	31,625	20,164	91,989	87,336	149,544
114 Fringe benefits	516,728	486,746	414,215	530,498	448,270
220 Travel	-	-	-	-	-
230 Contractual	-	-	7,027	-	-
240 Supplies & Materials	149,319	132,291	111,659	151,055	152,055
250 Minor Equipment	14,333	7,580	9,173	-	-
290 Miscellaneous	8,136	37,264	169,974	1,000	-
Total:	2,729,398	2,808,832	2,808,617	3,010,453	2,653,944

Surgical					
111 Salaries	2,375,940	2,810,708	2,714,176	2,750,116	2,714,680
112 Overtime	120,877	109,664	27,439	88,652	31,947
113 Medical & Dental Ins	88,043	82,737	135,627	136,004	244,685
114 Fringe benefits	639,461	670,924	547,050	669,206	613,664
230 Contractual	45,000	1,000	388	-	-
240 Supplies & Materials	186,010	249,200	151,773	223,750	206,250
250 Minor Equipment	7,271	1,100	821	5,000	4,000
290 Miscellaneous	370	46,781	-	500	-
Total:	3,462,972	3,972,113	3,577,273	3,873,228	3,815,226
Grand Total Nursing Division:	41,205,461	46,073,103	44,451,871	45,989,605	47,584,397

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Operations Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
CME					
220 Travel	-	-	-	-	-
240 Supplies & Materials	370	500	-	500	-
290 Miscellaneous	4,438	-	-	5,000	-
Total:	4,808	500	-	5,500	-
Comm Center					
111 Salaries	231,347	243,958	292,412	260,497	255,462
112 Overtime	14,592	37,906	11,015	10,526	10,870
113 Medical & Dental Ins	15,777	15,777	29,040	28,014	51,723
114 Fringe benefits	70,642	77,040	67,511	73,815	76,869
230 Contractual	21	-	89	-	-
240 Supplies & Materials	1,694	2,500	2,453	2,500	2,500
250 Minor Equipment	-	1,500	0	750	1,500
290 Miscellaneous	-	3,979	0	-	-
363 Telephone	275,200	130,000	209,617	300,000	167,240
Total:	609,273	512,659	612,138	676,102	566,164
CSR					
111 Salaries	398,050	356,911	329,350	371,526	336,613
112 Overtime	87,735	8,522	2,041	1,707	2,499
113 Medical & Dental Ins	17,969	12,545	18,427	17,717	26,787
114 Fringe benefits	110,630	101,926	83,340	106,178	94,134
230 Contractual	1,217	4,315	23	5,000	-
240 Supplies & Materials	57,206	50,755	42,871	45,000	63,755
250 Minor Equipment	39,051	4,400	0	2,500	2,500
290 Miscellaneous	3,191	5,936	0	1,000	500
Total:	715,049	545,310	476,052	550,628	526,788
Education					
111 Salaries	116,188	142,920	130,385	143,338	244,754
112 Overtime	-	-	125	0	-
113 Medical & Dental Ins	13,422	13,422	8,723	13,354	38,582
114 Fringe benefits	29,979	41,560	32,299	40,306	41,549
220 Travel	-	-	0	0	-
230 Contractual	46,908	30,550	16,377	37,550	27,500
240 Supplies & Materials	2,219	3,000	-437	2,500	13,200
250 Minor Equipment	3,466	10,500	1,915	6,000	-
290 Miscellaneous	17,906	24,241	21,617	20,000	20,000
490 Capital Outlay	-	-	-	-	-
Total:	230,088	266,193	211,003	263,048	385,584
FM					
111 Salaries	1,487,789	1,572,630	1,619,963	1,696,195	1,588,490
112 Overtime	74,036	131,125	100,325	151,017	167,936
113 Medical & Dental Ins	104,064	90,322	113,362	114,150	147,989
114 Fringe benefits	408,236	405,882	350,811	459,289	348,802
220 Travel	370	500	302	500	500
230 Contractual	2,493,295	2,299,413	1,267,644	1,072,750	1,015,000
240 Supplies & Materials	755,269	564,854	346,083	368,000	791,000
250 Minor Equipment	15,534	28,500	13,137	48,980	40,000
290 Miscellaneous	695	6,384	6,823	28,000	5,500
361 Utilities-Electricity	1,057,628	1,750,000	1,692,389	1,750,000	1,500,000
362 Utilities-Water	310,632	320,000	383,542	320,000	400,000
363 Telephone	-	0	0	-	-
365 Boiler Fuel	239,596	235,000	218,996	245,000	229,000
Total:	6,947,144	7,404,609	6,113,377	6,253,881	6,234,217
Guest Relations					
111 Salaries	103,741	130,262	112,228	107,206	126,547
112 Overtime	-	-	18	-	-
113 Medical & Dental Ins	5,857	5,857	4,785	3,782	5,388
114 Fringe benefits	29,925	29,912	26,374	30,101	17,035
230 Contractual	-	-	-	-	-

240 Supplies & Materials	1,479	2,500	3	2,500	3,000
250 Minor Equipment	-	1,500	2,200	500	500
290 Miscellaneous	1,479	5,230	0	1,000	-
Total:	142,481	175,261	145,608	145,089	152,470
Housekeeping					
111 Salaries	1,365,281	1,358,666	1,834,378	1,395,095	1,384,173
112 Overtime	116,873	68,164	101,853	100,113	55,021
113 Medical & Dental Ins	155,941	158,938	185,006	191,771	371,205
114 Fringe benefits	343,714	418,720	414,555	421,330	519,030
230 Contractual	273,416	340,161	264,491	1,266,278	1,991,340
240 Supplies & Materials	1,213,202	1,212,030	2,076,640	491,375	493,230
250 Minor Equipment	3,663	27,208	353	3,500	7,800
290 Miscellaneous	2,145	1,600	15	2,200	2,200
Total:	3,474,235	3,585,487	4,877,291	3,871,662	4,823,999
HR					
111 Salaries	484,508	506,080	553,815	545,105	522,668
112 Overtime	-	793	850	1,481	1,293
113 Medical & Dental Ins	27,323	34,872	26,963	27,505	58,960
114 Fringe benefits	119,870	145,527	145,535	155,554	155,628
220 Travel	-	6,000	0	-	-
230 Contractual	20,117	27,700	20,902	18,200	29,800
240 Supplies & Materials	5,237	2,700	11,785	2,700	4,650
250 Minor Equipment	-	5,000	1,529	1,500	2,500
290 Miscellaneous	69,685	68,664	34,937	33,000	49,500
Total:	726,740	797,336	796,317	785,045	824,999
Materials					
111 Salaries	640,233	667,916	663,326	755,663	702,643
112 Overtime	33,911	12,635	22,932	16,380	15,189
113 Medical & Dental Ins	36,669	35,217	39,627	34,435	104,331
114 Fringe benefits	187,352	204,085	160,380	207,642	185,963
230 Contractual	253,352	206,700	144,869	318,900	330,000
240 Supplies & Materials	13,609	8,400	15,843	7,000	14,000
250 Minor Equipment	10,133	8,100	5,106	6,500	5,000
290 Miscellaneous	18,275	15,428	7,253	4,660	7,000
Total:	1,193,534	1,158,481	1,059,335	1,351,180	1,364,126
MIS					
111 Salaries	581,416	599,444	682,660	695,118	758,079
112 Overtime	61,157	126,366	6,893	12,989	6,789
113 Medical & Dental Ins	36,579	41,278	36,038	36,816	65,355
114 Fringe benefits	178,081	174,613	154,436	181,712	150,038
220 Travel	-	1,350	0	0	-
230 Contractual	2,031,025	2,570,536	2,095,640	2,002,424	2,690,264
240 Supplies & Materials	19,280	9,820	8,551	5,000	23,120
250 Minor Equipment	73,790	50,900	43,415	27,000	75,000
290 Miscellaneous	10,000	12,759	83,478	33,500	79,810
363 Telephone	112,878	119,620	2,824	0	269,496
Total:	3,104,206	3,706,685	3,113,935	2,994,559	4,117,951
Planning					
111 Salaries	199,424	262,080	199,706	237,059	281,116
112 Overtime	-	0	549	-	-
113 Medical & Dental Ins	6,416	6,853	5,663	4,749	17,383
114 Fringe benefits	56,490	75,944	49,633	67,471	84,319
240 Supplies & Materials	919	2,000	149	1,000	3,000
250 Minor Equipment	300	0	0	-	1,000
290 Miscellaneous	1,000	3,839	945	-	-
Total:	264,549	350,716	256,644	310,279	386,819
Safety					
111 Salaries	103,725	135,501	139,966	145,685	91,149
112 Overtime	1,410	1,606	5,749	1,578	1,144
113 Medical & Dental Ins	12,086	8,954	11,783	13,695	10,308
114 Fringe benefits	39,447	36,680	32,661	41,248	20,246
220 Travel	-	0	0	-	-
230 Contractual	34,022	40,000	18,919	40,000	30,000
240 Supplies & Materials	4,882	3,000	4,569	2,500	10,000

250 Minor Equipment	-	1,400	0	1,400	-
290 Miscellaneous	1,110	5,370	0	4,500	1,500
Total:	196,682	232,511	213,647	250,606	164,347
Security					
111 Salaries	828,101	859,027	1,051,471	881,068	948,223
112 Overtime	48,208	72,018	97,598	70,885	48,566
113 Medical & Dental Ins	80,315	67,049	81,409	82,593	183,273
114 Fringe benefits	193,149	258,642	208,903	253,477	274,265
220 Travel	7,200	1,600	1,066	-	-
230 Contractual	299	2,000	763	5,000	10,000
240 Supplies & Materials	8,577	14,000	16,601	7,500	14,000
250 Minor Equipment	1,000	0	0	500	500
290 Miscellaneous	1,000	6,744	0	300	-
Total:	1,167,849	1,281,080	1,457,811	1,301,323	1,478,827
SNF					
220 Travel	-	-	-	-	-
230 Contractual	138,015	548,900	47,886	144,000	130,000
240 Supplies & Materials	34,980	63,700	7,236	68,500	323,000
250 Minor Equipment	-	35,500	0	30,000	-
290 Miscellaneous	-	400	0	1,500	3,900
361 Utilities-Electricity	273,652	400,000	253,794	425,000	350,000
362 Utilities-Water	25,886	40,000	23,647	40,000	30,000
363 Telephone	-	-	-	-	10,000
365 Boiler Fuel	-	10,000	0	10,000	-
Total:	472,533	1,098,500	332,563	719,000	846,900
Grand Total Operations Division:	19,249,171	21,115,329	19,665,721	19,477,902	21,873,193

**Guam Memorial Hospital Authority
FY 2022 Budget Request
Professional Support Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
Dietary					
111 Salaries	1,854,995	1,872,593	1,567,355	1,897,059	1,752,126
112 Overtime	43,753	40,425	18,403	20,625	28,733
113 Medical & Dental Ins	77,743	73,144	116,938	101,783	195,375
114 Fringe benefits	527,661	535,064	395,766	534,282	413,100
220 Travel	148	300	0	300	300
230 Contractual	49,923	81,000	10,315	55,000	36,000
240 Supplies & Materials	779,538	811,735	766,556	862,500	908,000
250 Minor Equipment	47,704	30,650	32,453	20,000	15,000
290 Miscellaneous	8,544	18,183	2,703	5,300	4,400
365 Boiler Fuel	38,459	22,000	12,793	22,000	22,000
Total:	3,428,468	3,485,094	2,923,283	3,518,849	3,375,034
Heart Proj					
111 Salaries	311,177	181,147	68,208	199,478	202,390
112 Overtime	5,280	0	4,368	2,248	5,921
113 Medical & Dental Ins	-	0	3,770	6,846	9,840
114 Fringe benefits	67,005	53,543	13,291	46,732	34,017
220 Travel		0	0	0	0
230 Contractual	7,396	380,500	0	54,600	90,000
240 Supplies & Materials	541,834	394,000	427,411	281,500	410,000
250 Minor Equipment	5,401	0	484	7,500	0
290 Miscellaneous	5,177	7,000	0	1,250	750
Total:	943,270	1,016,190	517,532	600,154	752,918
Lab					
111 Salaries	1,522,507	1,744,295	1,657,302	1,983,717	1,819,854
112 Overtime	23,146	39,738	12,935	9,539	19,590
113 Medical & Dental Ins	77,342	76,509	85,749	85,874	168,504
114 Fringe benefits	396,583	476,386	396,227	540,948	463,095
230 Contractual	590,868	179,500	745,468	540,100	787,500
240 Supplies & Materials	2,479,337	1,577,718	1,697,848	1,467,400	1,930,900
250 Minor Equipment	2,219	7,125	4,652	11,800	1,500
290 Miscellaneous	34,270	37,369	17,636	27,000	27,000
Total:	5,126,272	4,138,640	4,617,817	4,666,378	5,217,943
OutPatient Clinic					
111 Salaries	161,741	161,741	-291,102	154,174	0
112 Overtime	-	-	6	-	0
113 Medical & Dental Ins	8,142	8,142	0	-	0
114 Fringe benefits	48,705	36,376	581	43,685	0
220 Travel	-	-	0	-	0
230 Contractual	-	-	0	-	0
240 Supplies & Materials	-	-	0	80,000	0
250 Minor Equipment	-	-	0	-	0
290 Miscellaneous	-	-	0	-	0
Total:	218,588	206,259	(290,515)	277,859	-
Pharmacy					
111 Salaries	3,113,275	3,149,538	3,172,040	3,176,922	3,116,925
112 Overtime	340,556	435,085	76,193	110,117	88,108
113 Medical & Dental Ins	14,498	23,923	109,844	110,492	180,205
114 Fringe benefits	768,846	769,259	688,909	792,123	688,289
220 Travel	-	5,500	0	100	0
230 Contractual	335,409	111,917	259,506	447,000	437,000
240 Supplies & Materials	3,145,193	3,590,810	4,393,410	4,028,060	4,707,000
250 Minor Equipment	53,282	10,000	19,419	10,000	0
290 Miscellaneous	11,612	71,067	1,390	3,100	2,000
Total:	7,782,671	8,167,100	8,720,711	8,677,914	9,219,527
Radiology					
111 Salaries	1,411,456	1,618,241	1,685,749	2,054,679	1,940,617
112 Overtime	22,905	21,216	74,655	54,644	39,749
113 Medical & Dental Ins	52,378	41,912	87,723	78,814	161,685
114 Fringe benefits	341,730	439,967	321,717	493,957	290,206

220 Travel			0	-	0
230 Contractual	1,418,639	1,307,086	1,741,836	1,038,212	1,225,000
240 Supplies & Materials	753,204	797,000	878,554	705,500	1,098,250
250 Minor Equipment	96,148	53,750	23,002	20,000	20,000
290 Miscellaneous	17,532	72,826	3,446	17,600	8,000
Total:	4,113,992	4,351,998	4,816,683	4,463,406	4,783,507
Rehab					
111 Salaries	1,336,481	1,421,523	1,238,918	1,497,446	1,426,778
112 Overtime	116,086	79,528	9,638	12,927	5,611
113 Medical & Dental Ins	6,855	6,855	51,097	51,783	88,839
114 Fringe benefits	354,855	377,401	292,327	403,055	347,036
220 Travel	4,570	6,000	972	500	500
230 Contractual	30,262	500	37	25,550	76,550
240 Supplies & Materials	13,216	10,592	6,611	11,027	12,092
250 Minor Equipment	18,265	28,215	17,157	3,500	7,500
290 Miscellaneous	2,438	21,727	1,000	3,500	1,250
Total:	1,883,028	1,952,341	1,617,757	2,009,288	1,966,156
Resp Care					
111 Salaries	1,691,855	1,611,742	1,899,869	1,818,846	1,753,294
112 Overtime	77,844	49,270	17,910	41,674	10,547
113 Medical & Dental Ins	48,206	45,310	77,985	81,610	106,582
114 Fringe benefits	397,393	402,274	388,408	450,395	383,964
220 Travel	3,813	-	0	-	0
230 Contractual	29,807	1,355	375	7,955	7,955
240 Supplies & Materials	1,074,391	1,281,442	702,700	1,179,042	1,246,042
250 Minor Equipment	10,354	8,000	2,074	4,000	1,000
290 Miscellaneous	7,281	34,740	4,572	4,566	2,816
Total:	3,340,944	3,434,133	3,093,892	3,588,088	3,512,200
Social Svs					
111 Salaries	358,753	359,705	321,181	350,192	341,673
112 Overtime	9,258	8,062	11	1,524	325
113 Medical & Dental Ins	14,870	16,136	12,862	12,989	32,504
114 Fringe benefits	97,982	98,707	79,665	99,283	98,078
240 Supplies & Materials	2,219	3,000	613	3,000	3,000
250 Minor Equipment			0	-	750
290 Miscellaneous	851	12,624	158	1,500	0
Total:	483,933	498,234	414,491	468,488	476,330
Special Svs					
111 Salaries	894,425	872,096	744,088	1,018,103	894,250
112 Overtime	84,232	88,215	25,251	39,308	17,363
113 Medical & Dental Ins	29,280	30,526	32,114	22,072	62,361
114 Fringe benefits	229,237	187,059	154,663	245,461	105,288
220 Travel		-	0	0	0
230 Contractual	7,766	1,133,500	71	13,000	10,500
240 Supplies & Materials	67,187	73,500	28,860	45,200	68,700
250 Minor Equipment	17,011	6,000	1,174	6,000	3,000
290 Miscellaneous	1,850	10,683	0	2,000	0
Total:	1,330,988	2,401,579	986,221	1,391,144	1,161,462
Spiritual Care Svs					
111 Salaries	-	-	-	-	0
112 Overtime	-	-	-	-	0
113 Medical & Dental Ins	-	-	-	-	0
114 Fringe benefits	-	-	-	-	0
220 Travel	-	-	-	-	0
230 Contractual	-	-	-	-	18,000
240 Supplies & Materials	-	-	-	-	2,500
250 Minor Equipment	-	-	-	-	0
290 Miscellaneous	-	-	-	-	1,500
Total:	-	-	-	-	22,000
Urgent Care					
111 Salaries	217,712	426,346	244,483	437,308	350,884
112 Overtime	30,485	30,409	11,733	24,163	11,808
113 Medical & Dental Ins	3,554	10,895	13,191	23,291	25,298
114 Fringe benefits	62,165	124,558	53,192	99,984	46,099
220 Travel			0	-	0

230 Contractual	9,615	540,000	131,194	-	0
240 Supplies & Materials	48,222	57,500	16,930	49,500	64,500
250 Minor Equipment	2,958	7,000	1,173	3,000	3,000
290 Miscellaneous	1,923	3,723	0	1,000	500
Total:	376,634	1,200,432	471,896	638,246	502,089
Grand Total Professional Support Division:	29,028,788	30,852,000	27,889,767	30,299,814	30,989,166

**Guam Memorial Hospital Authority
FY 2022 Budget Request
DOC Division**

	FY 2019 Budget	FY 2020 Budget	FY 2020 Actual	FY 2021 Budget	FY 2022 Budget
DOC Med Records					
111 Salaries	98,925	100,329	78,888	107,589	116,885
112 Overtime	-	-	189	-	-
113 Medical & Dental Ins	22,282	15,943	7,577	8,188	28,261
114 Fringe benefits	29,575	30,153	20,046	31,074	22,954
220 Travel	-	-	-	-	-
230 Contractual	-	-	-	-	-
240 Supplies & Materials	3,000	2,000	-	-	2,000
250 Minor Equipment	-	1,000	2,502	1,000	-
290 Miscellaneous	-	-	-	-	-
Total:	153,782	149,425	109,201	147,851	170,100
Pharmacy / DOC Clinic					
111 Salaries	1,572,718	1,725,485	1,362,077	1,639,785	1,677,657
112 Overtime	-	-	1,341	-	-
113 Medical & Dental Ins	58,016	56,750	26,332	29,694	70,812
114 Fringe benefits	452,430	493,222	269,088	464,380	261,132
220 Travel	5,000	-	3,777	-	-
230 Contractual	444,000	54,000	-	19,480	12,500
240 Supplies & Materials	19,500	15,500	13,724	15,500	14,500
250 Minor Equipment	5,000	7,500	11,860	2,000	1,000
290 Miscellaneous	-	-	-	-	2,000
363 Telephone	3,400	3,500	4,469	3,500	3,500
Total:	2,560,064	2,355,957	1,692,669	2,174,339	2,043,101
Pharmacy / DOC Pharm					
111 Salaries	214,552	226,637	55,090	237,380	256,034
112 Overtime	-	-	2,479	5,436	4,103
113 Medical & Dental Ins	6,286	6,286	3,098	1,685	4,403
114 Fringe benefits	65,606	65,503	12,619	68,265	19,210
230 Contractual	68,500	55,000	45,980	50,000	50,000
240 Supplies & Materials	500,500	211,000	249,510	211,000	251,500
250 Minor Equipment	-	5,000	-	1,000	-
290 Miscellaneous	-	-	-	-	-
Total:	855,444	569,426	368,777	574,766	585,250
Grand Total DOC Division:	3,569,290	3,074,808	2,170,647	2,896,956	2,798,451

Guam Memorial Hospital Authority				
FY 2022 Budget Request				
Capital				
Division	Department	Description	Budget Request	Notes
NURSING	NEONATAL ICU	AABR HEARING SCREENING MACHINE x 1	20,000	To replace broken machine that was donated by EHD. Use for post Neonatal ICU babies and babies that failed the OAE hearing Screening. To comp;y with Universal Hearing Screening mandate
NURSING	NEONATAL ICU	GE Giraffe Incubators x 6	240,000	Replace the broken and surveyed incubators - due to unavailability of parts, outdated (more than 20 yrs old)
NURSING	NEONATAL ICU	Giraffe Omnibed with Access x2	120,000	Replace the broken ones. A need in the NICU to minimize transfer of very premature infants from warmer bed to an incubator specially if very unstable.
NURSING	NEONATAL ICU	OAE Hearing Screening Machinex1	15,000	To replace broken machine that was donated by Guam EHD. To comply with Universal Hearing Screening - All babies should be screened before discharge fromn the birthing center (GMHA)
NURSING	NEONATAL ICU	Pump Perfuser Space Syringe Pump x 5	32,000	To replace broken ones. A necessity when giving small amount of medications, intravenous fluids, and formula/breastmilk e.g. 5-10ml to run over 1-2 hours.
NURSING	TELEMETRY	BED SCALE	5,000	NEEDED TO WEIGHT BED BOUND PATIENTS
NURSING	TELEMETRY	CARDIAC MONITOR STRIP RECORDER	5,000	TO PROVIDE RECORDING OF ABNORMAL CARDIAC RHYTHM
NURSING	TELEMETRY	CARDIAC MONITOR WITH FIVE LEADS CABLES	20,000	PORTABLE CARDIAC TRANSMITTERS TO PROVIDE CONTINUOUS PATIENT CARDIAC MONITORING
NURSING	OBSTETRICS (OB/GYN)	bassinett	40,000	replace 20 old bassinett
NURSING	OBSTETRICS (OB/GYN)	bedside table	10,000	replace old bedside table
NURSING	OBSTETRICS (OB/GYN)	GSI-70 DPOAE HEARING SCREENING---1	15,000	Import: Alternate machine for hearing screening of all newborns (step 1)
NURSING	OBSTETRICS (OB/GYN)	Natus hearing screening machine	20,000	Alternate, replace old hearing screening for newborns (step 2, AABR)
NURSING	OBSTETRICS (OB/GYN)	staff locker cabinet---1	5,000	replace old and broken cabinet
NURSING	OBSTETRICS (OB/GYN)	True rize stryker recliner	100,000	replace old and broken recliner x 20
NURSING	OBSTETRICS (OB/GYN)	vital signs machine with stand	8,000	replace old machine
NURSING	LABOR & DELIVERY	Bovie machine	75,000	current machine is beyong life expectancy
NURSING	LABOR & DELIVERY	Ceiling lighting system	49,500	For adequate lighting during delivery and laceration repair
NURSING	LABOR & DELIVERY	Fetal Monitors x 7	250,000	Replace old monitors, carts + clinical configuration
NURSING	RENAL DIALYSIS	Capital Purchase	270,000	To replace existing gambro machine which about to expire and frequently needing maintenance.
OPERATIONS	CENTRAL SUPPLY ROOM	Individual Instruments	20,000	Replacement for the incomplete procedure trays from the OR and other departments.
OPERATIONS	MATERIALS MANAGEMENT	Office Computers	30,000	Upgrade old System and for newly hired staff
OPERATIONS	FACILITIES & MAINT ADMIN	Cargo Delivery Van	80,000	Replacement of Materials Management Delivery Van
OPERATIONS	FACILITIES & MAINT ADMIN	Mini Van	40,000	Replacement of Materials Management Pick Up Truck
OPERATIONS	FACILITIES & MAINT ADMIN	AG & UG Water Storage Tank Upgrade Project	500,000	Upgrade underground water storage/ Relocate Aboveground water storage
OPERATIONS	FACILITIES & MAINT ADMIN	AHU /FCU Remove and replace	1,000,000	Budgeted under grant.
OPERATIONS	FACILITIES & MAINT ADMIN	Building Management System Upgrade	500,000	DDC and modutrol Upgrades
OPERATIONS	FACILITIES & MAINT ADMIN	Chiller System Replacement - Condenser	350,000	R/R 265 Ton Chiller Condenser - Past its useful life
OPERATIONS	FACILITIES & MAINT ADMIN	Clock System Replacement	300,000	R/R old system. To standardize and synchronize with exisiting upgraded system installed in 2014 (ICU/ED)
OPERATIONS	FACILITIES & MAINT ADMIN	Demolish MRI and restore parking	250,000	Restoration - Health HAZard
OPERATIONS	FACILITIES & MAINT ADMIN	Duct Repair and Cleaning	300,000	Duct Cleaning for 3rd and 4th floor ducts
OPERATIONS	FACILITIES & MAINT ADMIN	Exterior fence repairs	150,000	For Safety
OPERATIONS	FACILITIES & MAINT ADMIN	Facility Wide Exterior Painting	200,000	EOC
OPERATIONS	FACILITIES & MAINT ADMIN	Fire Suppression & Fire Alarm Sys Upgrade	500,000	Replacement of heads and upgrade to FAS
OPERATIONS	FACILITIES & MAINT ADMIN	Hospital -wide Door and Keying Sys Upgrade	200,000	Key System compromised - Need to re key
OPERATIONS	FACILITIES & MAINT ADMIN	Hospital Medical Gas Sys Upgrade	250,000	Improve all other patient rooms for complete sets of medical airs
OPERATIONS	FACILITIES & MAINT ADMIN	Hospital Parking Structure Project	400,000	To add for more parking stalls
OPERATIONS	FACILITIES & MAINT ADMIN	Medical Wards Main Door Automation	250,000	To allow free handling of doors when patientson beds or equipments are passing through
OPERATIONS	FACILITIES & MAINT ADMIN	MIS Server Room Upgrade	100,000	For compliance - Ceiling Hardboard
OPERATIONS	FACILITIES & MAINT ADMIN	Parking Lot Safety and Cross walk	150,000	For Safety
OPERATIONS	FACILITIES & MAINT ADMIN	Public restrooms Upgrad	200,000	EOC
OPERATIONS	FACILITIES & MAINT ADMIN	Remove and Replace Storage Containers	50,000	R/R deteriorated containers for Decon and Medical Records
OPERATIONS	FACILITIES & MAINT ADMIN	Replace Hospital Furnishings	100,000	Furnishing @ public areas
OPERATIONS	FACILITIES & MAINT ADMIN	Steam Boiler and fuel pipingPiping Sys(2)	200,000	Utility Managment
OPERATIONS	FACILITIES & MAINT ADMIN	Upper roofs repair	200,000	IF big project does not happen first increment of roof repair
OPERATIONS	FACILITIES & MAINT ADMIN	Vehicle Fleet Replacement	250,000	New Service Vehicle/Forklift
OPERATIONS	INFORMATION SERVICES	Automated Assesst Tracking System	200,000	Automated RFID type IT Equipment and Medical Equipment Asset Tracking System.
OPERATIONS	INFORMATION SERVICES	Network Security Upgrade	250,000	Need to upgrade and harden network security with appliances and software to prevent malware and ransomware.
OPERATIONS	INFORMATION SERVICES	New Security CCTV and ACS Systems	500,000	Need to replace existing 14-years old Security CCTV and Doors Access Control (ACS) Systems with new
OPERATIONS	INFORMATION SERVICES	TeleHealth Telemedicine Hardware and Software	100,000	New hardware and Software for TeleHealth Telemedicine inpatient and outpatient.
PROFESSIONAL SUPPORT	LABORATORY	Blood Bank-Cell Washer	10,000	Life expectancy of centrifuge is one year, centrifuge in chemistry already 5 years old
PROFESSIONAL SUPPORT	LABORATORY	Micro Vitek 2 (x2) Service	18,000	Current method in microbiology being used is jars and candles.
PROFESSIONAL SUPPORT	LABORATORY	Olympus Microscope, objectives, camera+condenser&sta	25,000	Microscope for pathologist needed. Current microscope broken, managing to use just it with temporary fixes by
PROFESSIONAL SUPPORT	DIETARY DEPT	36in Flat Top Grill Commercial	15,000	Additional Equipment needed for Patient use and Cafeteria Production QTY 2
PROFESSIONAL SUPPORT	DIETARY DEPT	4 Chamber Steamwells	10,000	Used for holding hot foods for patients trayline . Qty 2
PROFESSIONAL SUPPORT	DIETARY DEPT	60-cup Rice Cooker(Commercial)	7,000	New Equipment, none available for production QTY 3
PROFESSIONAL SUPPORT	DIETARY DEPT	Food Cart	15,000	To deliver patient meals x 6, estimate cost per cart is \$2050
PROFESSIONAL SUPPORT	DIETARY DEPT	Industrial Ice Machine1	15,000	To Replace existing walk-in freezer door that was cited from Public Health QTY 1
PROFESSIONAL SUPPORT	DIETARY DEPT	Pass Through Food Warmer	10,000	To Replace decade warmer, to ensure safety of held food QTY 2

PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Activated Clotting Time(ACT) Machine	2,000	to monitor patient clotting time during IR procedures
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Angiojet Peripheral Thrombectomy System	32,500	Needed for intervention radiology procedures
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Artherotomy System	60,500	for interventional radiology
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	C-Arm Unit	600,000	2 C Arms needed for OR
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Color Monitors	3,500	
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Defibrillator	25,000	for nuc med room for waiting/transporting patients
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Dexa equipment	150,000	for bone density services
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Digital X-Ray/Fluoro Unit Rm 1	760,000	Replace antiquated Fluoro room 1
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Digital X-Ray/Fluoro Unit Rm 2	760,000	Replace antiquated Fluoro room 2
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Eyewash station	8,000	for Ultrasound
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Flat Panel Detector	225,000	only one currently available. Need back up for GE 240 unit
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	IV infusion pump	20,000	for interventional radiology
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Microwave Ablation Machine	110,000	Expanding services need to include training
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Misc capital purchase	100,000	for equipment that breaks/needs repair
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	PACS System/RIS System	650,000	Outdated Equipment and software
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	PACS work station	150,000	to replace current pacs
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Piggostat Unit	71,700	Essential for pediatric diagnostic procedures
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	RF/microwave machine	100,000	For interventional radiology
PROFESSIONAL SUPPORT	RADIOLOGY DEPT	Thrombectomy System	31,500	for interventional radiology
			12,904,200	

GDOE may allow teachers to focus on one learning model

By Jolene Toves
jolene@postguam.com

The Guam Department of Education is gearing up for the summer and its focus is now on the upcoming school year.

The final quarter of School Year 2020-2021 started last week, and the department is hopeful that more students switch from hard copy to either online or face-to-face instruction before the school year is out.

"This will provide the opportunity for parents and students to reacclimate to going back to school as we are proposing for the elimination of the hard copy model of learning for next school year," said Deputy Superintendent Erika Cruz, chair of the Operations Committee.



CRUZ: Guam Department of Education then-acting Deputy Superintendent Erika Cruz talks about operations, safety, health and social distancing during a GDOE District/School Readiness Task Force press conference in Tiyan, on July 1, 2020. Post file photo

Now that this school year is reaching its end, planning for next school year involves looking at offering more instructional hours for online students.

"This provides the opportunity for students to attend classes more often in a week. Currently we have two days of schooling for online learning only because our teachers are tasked to

teach all three models of learning," she said.

The plan also aims to maximize student participation by allowing teachers to focus specifically on either online learners or face-to-face students.

However, Cruz pointed out that the plan is dependent on face-to-face and online registration numbers.

From today through April 9, parents will be able to select either online or face-to-face models of learning for next school year.

The registration period will allow school administrators to develop a master schedule to address the number of students anticipated for face-to-face learning.

Regional parent meetings will be held from March 22-25, by district. First Haga, Katan, Lutan and then Lagu, Cruz said.

"We want to provide information to parents as they make their decision to put their child on the online model of learning or face-to-face model of learning," she said.

Ed board member: Build computer science foundation in elementary school

By Jolene Toves
jolene@postguam.com

Computers are a part of everyday life and in an age of distance learning, an elective set to replace Computer 1 at the high school level is being considered for instruction much earlier.

Guam Education Board member Robert Crisostomo was baffled as to why computer science is not taught at the elementary level.

"We keep throwing in new courses that high school thinks they need but where do we build the foundation for all these skills that they want to target in high school?" he said. "It's got to be



LAPTOPS FOR STUDENTS: Guam Department of Education clerk Kayla Anderson updates laptops before they are distributed to students, on Sept. 30, 2020, at John F. Kennedy High School in Tamuning. Post file photo

built in the elementary." Crisostomo called for an alignment and offering of the course to elementary school students so that it dovetails into the course offering being considered at the high school level.

While the department currently offers a computer literacy course called keyboarding at the elementary and middle school levels, there is no

structured curriculum in place for computer science.

The education board's Committee on Instructional and Academic Support was initially presented the subject as an introduction to computer science course, an elective starting in the 10th grade.

The course, as proposed by Simon Sanchez High School teacher Elaine Cortez, exposes students to solving problems using technology through

computer programming, web development and app development.

The aim is to promote computer science as an option for career choice, make students competitive on a national level for seeking computer science degrees as well as building the existing STEM robotics program.

According to Cortez, high school students don't need any prior experience to take the course, but Crisostomo disagrees.

Crisostomo adamantly pushed for the foundations of the course to be built at the elementary level and not wait until children reach high school.

He said if the foundation of the course is not built in elementary, by the time students reach high school they will be far behind on the learning curve.

Making changes to the current curriculum without offering a foundation is a Band-Aid fix on a systemic problem that needs to be addressed, said Crisostomo.



Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Gov. Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



PUBLIC NOTICE Board of Trustees Meeting

Date: Wednesday, March 24, 2021
Time: 5:30 p.m.

Meeting will take place via Zoom Video Conferencing.
Meeting ID: 914 1143 0451
Passcode: 946917

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

iLearn Academy Charter School Notice of Board of Trustee Business Meeting

Date: MARCH 19, 2021
Time: 10:00 a.m.

Location: Call our Office for a Zoom Link
For special accommodations and further information, contact iLACS @ 989-3789/9.

3:30 pm, March 26 – SIFA Learning Academy Charter School Board of Trustees Meeting

The SIFA LACS Board of Trustees will be conducting a Regular Meeting at SIFA LACS Multipurpose Room on **Friday, March 26, 2021 at 3:30 pm**. For public participation, you may join via Zoom and enter the link below in your browser.

<https://zoom.us/j/95435561002?pwd=akJSWWIWSkxLOctBdnYzekN3eUJWZz09>
Meeting ID: 954 3556 1002 **Passcode: 0326**

Individuals requiring special accommodations or information may contact **Kristina Alba, Board Secretary** by email: kristina.alba@sifalacs.com

US to place some migrant families in hotels, away from detention centers

WASHINGTON (Reuters) - Some migrant families arriving in the United States will be housed in hotels under a new program managed by non-profit organizations, according to two people familiar with the plans, a move away from for-profit detention centers that have been criticized by Democrats and health experts.

Endeavors, a San Antonio-based organization, will oversee what it calls "family reception sites" at hotels in Texas and Arizona, the two sources said. The organization, in partnership with other non-profits, will initially provide up to 1,400 beds in seven different brand-name hotels for families deemed vulnerable when caught at the border.

The opening of the reception centers would mark a significant shift by the administration of President Joe Biden, a Democrat, away from the detention of migrant families in for-profit facilities.

In January, Biden issued an order directing the Justice Department not to renew its contracts with privately operated criminal detention facilities. However, the order did not address immigration jails run by U.S. Immigration and Customs Enforcement (ICE).

Roughly 1,200 migrants were being held in two family detention centers in Texas as of Wednesday, according to an ICE spokeswoman. A third center in Pennsylvania is no longer being used to hold families.

The spokeswoman did not comment on the plan to house families in hotels.

The number of migrants arriving at the U.S.-Mexico border has climbed in recent weeks as Biden has rolled back some of the hardline policies of former President Donald Trump, a Republican.

Biden, who took office on Jan. 20, has faced criticism from Republicans for reversing those policies. At the same time, some Democrats opposed Biden's administration re-opening a Trump-era emergency shelter for children.

The hotel sites, set to open in April, will offer COVID-19 testing, medical care, food services, social workers and case managers to help with travel and onward destinations, according to the two sources, who requested anonymity to discuss the matter. Staff will be



SEEKING ASYLUM: Asylum-seeking mothers from Guatemala carry their children after they crossed the Rio Grande river into the United States from Mexico on a raft in Penitas, Texas, March 17. Mayra, 17, is seen carrying her 13-month-old son Marvin (L) and Maria is seen carrying her 14-month-old son Brando (R). Adrees Latif/Reuters

paperwork is completed, they test negative for COVID-19 and transportation has been arranged.

Biden officials have said migrant families will be "expelled" to Mexico or their home countries under a Trump-era health order known as Title 42. But more than half of the 19,000 family members caught at the border in February were not expelled, with many released into the United States.

The housing of some migrants in hotels was reported by Axios earlier on Saturday.

Endeavors will also operate a new 2,000-bed shelter for unaccompanied children in

trained to work with children.

It remained unclear whether migrants would be required to wear ankle bracelets or be subject to any other form of monitoring, the people said.

The families will arrive at border patrol stations and then be sent to the hotel sites to continue immigration paperwork, the two sources said. They could leave the reception centers as early as six hours after arrival if

Texas, the sources said.

The Biden administration has struggled to house a rising number of unaccompanied minors arriving at the U.S.-Mexico border. More than 500 children were stuck in crowded border stations for more than 10 days as of Thursday.

The new family and child facilities are expected to ramp up bed capacity gradually, the people familiar with the effort said.

Kumision I Tano Saina'ta Guam Ancestral Lands Commission

The Guam Ancestral Lands Commission Board Meeting will be held on **Wednesday, March 24th 2021 at 2:00 p.m.** This meeting is open to the public via ZOOM.

Join Zoom Meeting

<https://us02web.zoom.us/j/81762351825?pwd=Sk1Vcm5iekFLMkppezk4M0dCczZFOT09>

Meeting ID: 817 6235 1825

Passcode: 2021

The agenda may be viewed at the following link: <http://dlm.guam.gov/announcements-2/>

Individuals requiring special accommodations, auxiliary aids or services, may call GALC Administration Office at 649-5263 ext. 816 or email admin@galc.guam.gov for more information.

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Guam Memorial Hospital Authority
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PUBLIC NOTICE Board of Trustees Meeting

Date: Wednesday, March 24, 2021
Time: 5:00 p.m.

Meeting will take place via Zoom Video Conferencing.
Meeting ID: 914 1143 0451
Passcode: 946917

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO



Lourdes A. Leon Guerrero
Governor
Joshua F. Tenorio
Lt. Governor

DEPARTMENT OF REVENUE AND TAXATION

Government of Guam

P.O. Box 23607, GMF, Guam 96921
Tel: 635-7699
Fax No: 633-2643



Dafne Mansapit-Shimizu
Director
Frank G. Leon Guerrero
Deputy Director

ALCOHOL BEVERAGE CONTROL BOARD NOTICE OF REGULAR MEETING

The Alcoholic Beverage Control Board
will be meeting on Wednesday
March 24, 2021 at 4:00 p.m. via Zoom Video Conference.

Zoom Meeting Link: <https://zoom.us/j/6982555129>
Meeting I.D.: 698 255 5129

For any special accommodations, please contact: 635-1802

NOTICE

Midong E&C Corporation will construct a Temporary Workforce Housing Facility for 256 residents at Lot 5029-1-4, Ukudu, Dededo (4,606 sq mts). Date of construction: Approximately July through December 2021.

This notice is posted in compliance with Public Law 36-2.

Justine Camacho

From: Justine Camacho <justine.camacho@gmha.org>
Sent: Friday, March 19, 2021 12:51 PM
Subject: NOTICE of GMHA Board of Trustees Meeting - March 24, 2021

Importance: High

FOR IMMEDIATE RELEASE – March 19, 2021

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, March 24, 2021 at 5:30 p.m. via Zoom Video conferencing. Meeting ID: 914 1143 0451; Password: 946917.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Regards,

Justine A. Camacho
Acting Administrative Officer
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

Work: (671) 648-7997
Fax: (671) 649-0145
Email: justine.camacho@ghma.org

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GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **040221**

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the March 24, 2021 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Acting Administrative Officer – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

sent via electronic mail 4/2/21 jc



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **04 14 21**

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910


RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the March 24, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Acting Administrative Officer – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Submitted via electronic mail 04/14/21 g



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **041421**

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje
Speaker of I Minatrentai Sais Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

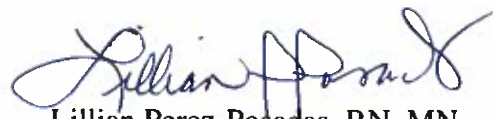
RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

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