

MEETING IN PROGRESS

GMHA Board of Trustees


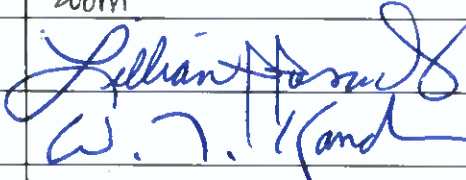


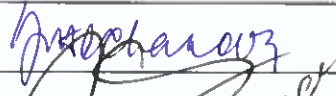
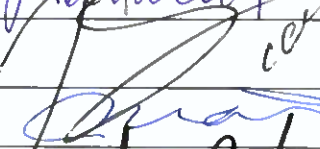
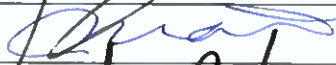

Wednesday, October 27, 2021 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, October 27, 2021 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	Zoom
	Sarah Thomas-Nededog	Secretary	Zoom
	Byron Evaristo	Treasurer	Zoom
	Sharon Davis	Trustee	Zoom
	Sonia Siliang	Trustee	Zoom
	Glynis Almonte	Trustee	
	Michael Um	Trustee	Zoom
	Evangeline Allen	Trustee	Zoom
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	Zoom
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Acting, Deputy Asst. Administrator, Nursing Services	Zoom
	Yukari Hechanova	Chief Financial Officer	
	Jon Sidell, MD	Medical Staff President	
Guest(s)	Mae Habon	PIO	
	Alexandra Leon Guerrero	Interim Chair Dept. of Surg	
	Danielle Mangione	Administrator of Quality, Patient Safety & Regulatory Compliance	Zoom
	Dana Weingarten		Zoom
	Jennelandstrom, MD		Zoom
	Joe Taitano		Zoom

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, October 27, 2021 | 5:00 p.m. | Zoom Video Conference

	Natasha Charfaurus		zoom
Guest(s)	Nora Garces		zoom
	Paula Manjon	Clinical Informatics Sup.	zoom
	PNC Digital		zoom
	Rayna Cruz	Program Coordinator	zoom
	Sydie Taisacan		zoom

John O'Connor

zoom

Edlyn Balisay General Accty. Sup.

zoom

Phillip Leon Guerrero

zoom

DANIEL MEDINA

present

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

October 27, 2021 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Executive Session	All Trustees
III. Review and Approval of the Minutes A. September 30, 2021	All Trustees
IV. Old Business	All Trustees
V. New Business	All Trustees
VI. Management's Report	Executive Management
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustees Dr. Um, Waibel
1. Res. 2022-01, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Critical Care Med)	
2. Res. 2022-02, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Infectious Disease)	
3. Res. 2022-03, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Nephrology)	
4. Res. 2022-04, Relative to the Appointment of Provisional Medical Staff Privileges	
5. Res. 2022-05, Relative to Approving Renewal of the Medical Staff Department Rules and Regulations for the Anesthesia Department	
B. Human Resources	Trustees Waibel, Obispo
1. Res. 2022-06, Relative to Extending a 25% Working Differential Incentive Pursuant to 4GCA, §6229.7 for Certified or Licensed Allied Health Positions	
2. Res. 2022-07, Amendment of Position Re: Assistant Administrator, Administrative Services	
3. Res. 2022-08, Creation of Position: Deputy Assistant Administrator of Operations	
4. Organizational Chart – Revision to Operations Division	
5. Res. 2022-09, Relative to the Creating Seven (7) New Hospital Environmental Services Tech I Positions and Amending the Total Position FTE Count on the GMHA Staffing Pattern	
C. Facilities, Capital improvements Projects, and Information Technology	Trustees Davis, Evaristo
D. Governance, Bylaws, and Strategic Planning	Trustees Nededog, Siliang
E. Quality and Safety	Trustees Almonte, Allen
F. Finance and Audit	Trustees Evaristo, Nededog
VIII. Public Comment	
IX. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**
Thursday, September 30, 2021 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Melissa Waibel, Sarah Thomas-Nededog, Glynis Almonte, Sonia Siliang, Dr. Michael Um,

Absent: Theresa Obispo, Byron Evaristo, Sharon Davis, Evangeline Allen

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova

Absent: Dr. Annie Bordallo, Dr. Dustin Prins

Guests

Mai Habib, Rayna Cruz, Paula Manzon, PNC Digital

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Vice-Chairwoman Waibel called to order the regular meeting of the GMHA Board of Trustees at 5:09 p.m. on Thursday, September 30, 2021 via Zoom Video Conferencing.	Vice-Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. August 25, 2021	Trustee Dr. Um motioned, and it was seconded by Trustee Almonte, to approve the August 25, 2021 minutes with corrections. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
V. MANAGEMENT'S REPORT				
A. Patient Census	<ul style="list-style-type: none"> ❖ Covid Census (as of September 30, 2021): 27 (8 ICU (6 on ventilator support), 1 Progressive Care, 12 Telemetry, 6 Med-Surg) ❖ Non-Covid Census (as of September 30, 2021): 140 	Executive Management	None	Informational
B. Covid Care Units	<p>The pediatric unit has been relocated to the 3rd floor med-surg annex to convert into the 4th-floor unit into Care 3 for adult patients with a bed capacity of 19.</p> <p>The pediatrics unit has 12 regular beds and 2 PICU beds in the med-surg annex.</p>	Executive Management	None	Informational

C. Vaccination Clinic	<ul style="list-style-type: none"> ❖ Percentage of vaccinated employees and physician providers: 96.1% ❖ Unvaccinated Staff: 52 <p>GMHA launched the booster/third Pfizer vaccine for employees, GMH Volunteers Association, Guam Fire Department, and Guam Police Department.</p>	Executive Management	None	Informational
D. Employee Positivity	<ul style="list-style-type: none"> ❖ Total # of Employees that have tested positive for Covid-19 since the beginning of 2021: 69 ❖ Total # of Covid-19 Positive Employees for September: Over 30 <p>Most were community/household exposures.</p>	Executive Management	None	Informational
E. Department of Defense Nurses	14 DOD Army nurses (4 ICU, 3 ER, and 7 Med-Surg) have been assigned to GMHA for 30 days.	Executive Management	None	Informational
F. Travel Nurses	<p># of Travel Nurses assigned to GMHA:</p> <ul style="list-style-type: none"> ❖ Medical Solutions Nurses: 10 ❖ NuWest Nurses: 22 <p>GMHA has increased its request for travel nurses to about 25-27. Although the rate has increased to \$225 per hour, FEMA has assured 100% reimbursement.</p>	Executive Management	None	Informational
G. Skilled Nursing Facility (SNF)	The SNF capacity was increased from 14 to 28. Census has been between 24-25.	Executive Management	None	Informational
H. Outpatient Hemodialysis for Covid Patients	The Hospital has resumed outpatient hemodialysis treatment for Covid patients because the outpatient clinic in South Finagayan has limited capacity. GRMC is doing the same as well.	Executive Management	None	Informational
I. Elective Surgeries	Although GMHA has suspended elective surgeries as of September 21, 2021, and has deployed its nurses to other areas, Covid and Non-Covid, the OR still has a crew to keep one OR suite running for emergency surgeries and urgent surgeries.	Executive Management	None	Informational
J. GMH Volunteers Association	The volunteer's gift shop had reopened for a couple of days but closed because of the increase in Covid patients.	Executive Management	None	Informational
K. Bill 121-36, Proposed Legislation for 21 st Century Health Care Center	Mrs. Perez-Posadas reported that the Committee of the Whole went into session regarding Bill 121-36, which would provide a funding mechanism for the design, build, finance, lease transfer, and maintenance for the 21st-century health care center. She informed the board that the sentiment of the	Executive Management	None	Informational

	legislature is that they support the bill but are concerned about the cost. They are expected to vote on the bill in the next week.			
L. Virtual Legislative Informational Hearing	A virtual legislative informational hearing took place on September 21 between the governing body, executive management, and the legislative leadership.	Executive Management	None	Informational
V. BOARD SUBCOMMITTEE REPORTS				
A. <u>Joint Conference and Professional Affairs</u>		Chair & Vice-Chair, JCPA	None	
1. <u>Res. 2021-50, Relative to Approving Renewal of the Medical Staff Rules and Regulations for the Emergency Medicine Department and Pediatrics Department</u>	Trustee Dr. Um motioned, and it was seconded by Trustee Almonte to approve Res. 2021-50 through 53. The motion carried with all ayes.			Approved
2. <u>Res. 2021-51, Relative to the Reappointment of Active Medical Staff Privileges</u> a. <u>Steven Hayashida, MD</u> b. <u>Doris Sophia Li, MD</u> c. <u>Ma. Elizabeth Hernandez, MD</u> d. <u>Amanda River, MD</u> e. <u>William Vercio, MD</u> f. <u>Jeffrey Gabel, DO</u>				Approved
3. <u>Res. 2021-52, Relative to the Appointment of Active Associate Medical Staff Privileges</u> a. <u>Augusta Uwah, MD</u> b. <u>Susie White, MD</u>				Approved
4. <u>Res. 2021-53, Relative to the Appointment of Provisional Medical Staff Privileges</u> a. <u>Nadia B. Pietrzykowska, MD</u> b. <u>Kevin Brady, MD</u> c. <u>Patrick Smith, DO</u>				Approved

<p>B. <u>Human Resources</u></p> <p>1. <u>Res. 2021-54, Relative to Extending a 25% Working Differential Pursuant to 4GCA, §6229.7 to GMHA Employees Certified or Licensed in Medical Laboratory Science and Respiratory Therapy</u></p> <p>2. <u>Res. 2021-55, Relative to Amending the Position of Long-Term Care Administrator</u></p>	<p>Dr. Aguon informed the subcommittee that GMHA is experiencing a severe shortage of respiratory therapists and can only put four RTs on the floor at this time. The Staff is becoming exhausted because of the high number of respiratory patients. The request is small considering that the travel company rate was \$155 two weeks ago, and the price continues to rise.</p> <p>Some RTs have retired because they are tired and have served their time already. Laboratory is constantly competing with private companies.</p> <p>She further added that paramedic candidates and Guam National Guard (GUNG) members are on-site to assist. GUNG members are specifically assigned to the ICU and ER to assist respiratory and rehab therapists.</p> <p>Ms. Rada expressed that the biggest challenge is it is hard to compete with other hospitals such as Guam Naval Hospital because of the salary offered to applicants.</p> <p>Ms. Hechanova reported that the financial impact would be \$450k annually.</p> <p>Trustee Dr. Um motioned, and it was seconded by Trustee Nededog to approve Res. 2021-54. The motion carried with all ayes.</p> <p>Trustee Waibel informed the subcommittee that the amendment removes the national certification that is no longer available.</p> <p>Trustee Almonte motioned, and it was seconded by Trustee Dr. Um to approve Res. 2021-55. The motion carried with all ayes</p>	<p>Chair & Vice-Chair, HR</p>	<p>None</p>	<p>Approved</p> <p>Approved</p>
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<p>C. <u>Finance and Audit</u> 1. <u>August 2021 Financial Dashboard</u></p>	<p>Ms. Hechanova provided the following highlights:</p> <ul style="list-style-type: none"> • Cash is at \$1.3M. • GMHA received \$7.3M in ARP funds, and it was used to pay down vendors in the over 90-day category resulting in an improvement in payables from \$14.2M to \$5.5M. • The Revenue Cycle Management consultants have helped with collections, resulting in an increase of a little over \$12M for August. • An audit entrance meeting with OPA took place in September, and the FY2021 audit started. The Fiscal Department is looking to close the books and issue the audit before the end of March. • The budget officially passed, and GMHA was approved \$18M, which is \$10M less than last year. A provision for \$1.2M for nurses' pay was included and will come out of the general fund. • GMHA continues to work closely with FEMA to acquire grant money for overtime, laundry services, and travel nurses. 	<p>Chair & Vice-Chair, F&A</p>	<p>None</p>	<p>Informational</p>
<p>D. <u>Quality and Safety</u></p>	<p>Trustee Almonte reported the following :</p> <ul style="list-style-type: none"> • All committees continue to monitor indicators and metrics and report to Q&S every month. • The accreditation team continues to work with the Center for Improvement in Healthcare Quality. The self-assessment, however, was put on hold due to the ongoing Covid surge. • An oversight hearing took place on September 21, 2021, and the legislature requested a copy of the CMS reports for the survey conducted in May and their revisit. • According to Mrs. Perez-Posadas, the CMS report will become a public document 90 days 	<p>Chair & Vice-Chair, Q&S</p>	<p>None</p>	<p>Informational</p>

	after CMS receives the Hospital's plan of corrective actions and approves it.			
E. <u>Facilities, Capital Improvement Projects, and Information Technology</u>	The subcommittee did not meet in September. Updates will be reported at the next scheduled BOT meeting.	Chair & Vice-Chair, Fac, CIP, & IT	None	None
F. <u>Governance, Bylaws, and Strategic Planning</u>	<p>Trustee Nededog and Trustee Siliang reported the following:</p> <ul style="list-style-type: none"> The subcommittee did not meet in September due to scheduling conflicts. All board self-evaluations will be tallied and analyzed by the GBSP Chairperson and Vice-Chairperson, and a report will be presented at the next GBSP Subcommittee meeting. The GBSP Subcommittee continues to encourage the bi-annual meeting/courtesy call with the governor and meetings with the Legislative Committee on Health. <p>Mrs. Perez-Posadas reported that a meeting with the governor last took place in September.</p> <ul style="list-style-type: none"> The next BOT Annual Orientation is expected to take place in January. The Education Department continues to work on the leadership and staff training plan. <p>Mr. Kando reported that a presentation and update on various platforms would be presented to the HR Subcommittee.</p> <ul style="list-style-type: none"> The GBSP Subcommittee will discuss the strategic plan at its next scheduled meeting. Mrs. Perez-Posadas will follow up with Mr. Clifford Guzman to see if he can meet to discuss strategic planning and thinking. Mr. Dan Dor informed Mrs. Perez-Posadas that he might conduct training in December. 	Chair & Vice-Chair, GBSP	None	Informational

	<ul style="list-style-type: none"> Trustee Nededog would like to discuss regional collaboration further with Mrs. Perez-Posadas. 			
VI. PUBLIC COMMENT				
	There were no public comments made.	None	None	None
VII. ADJOURNMENT				
	There being no further business matters for discussion, Vice-Chairwoman Waibel declared the meeting adjourned at 6:06 p.m. motioned by Trustee Almonte and seconded by Trustee Nededog. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: Opamacho
 Justine A. Camacho
 Administrative Officer

Submitted by: On behalf of Sarah Thomas-Nededog
 Sarah Thomas-Nededog
 Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the September 30, 2021, regular session meeting were accepted and approved by the GMHA Board of Trustees on this 27th day of October 2021.

Certified by: Theresa C. Obispo
 Theresa Obispo
 Chairperson

Digitally signed by Theresa C. Obispo
 DN: cn=Theresa C. Obispo, o=GMHA,
 ou=Board of Trustees,
 email=thobispo@gmha.com, c=US
 Date: 2021.10.27 14:51:06 -10:00



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

#50 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-01

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES FOR UC DAVIS HEALTH PEDIATRIC TELE-HEALTH CONSULTANTS”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Blair Colwell, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Brian Goudy, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Constantine Dimitriadis, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Heather Siefkes, MD.	Pediatric	Pediatric/Critical Care	September 30, 2023
James Marcin, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Jennifer Plant, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
JoAnne Natale, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
John Holcoft, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Michelle, Lim, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Moonjoo Han, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Sara Aghamohammadi, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Stephanie Mateev, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Theresa Murdock-Vlautin, MD	Pediatric	Pediatric/Critical Care	September 30, 2023
Viyeka Sethi, MD	Pediatric	Pediatric/Critical Care	September 30, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 22, 2021 and the Joint Conference and Professional Affairs Committee met on October 6, 2021 and recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

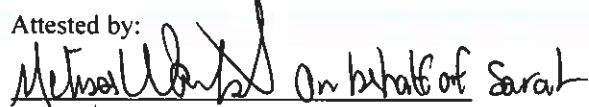
Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Guam Memorial Hospital
Authority, ou=Chair of the Board of Trustees
email=tcobispo@gmail.com, cn=2
Date: 2021.11.04.14:52:30 +1000

Attested by:


Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2352 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-02

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES FOR UC DAVIS HEALTH PEDIATRIC TELE-HEALTH CONSULTANTS”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Dean Blumberg, MD	Pediatric	Pediatric/Infectious Disease	September 30, 2023
Elizabeth Partridge, MD	Pediatric	Pediatric/Infectious Disease	September 30, 2023
Natasha Nakra, MD	Pediatric	Pediatric/Infectious Disease	September 30, 2023
Ritu Cheema, MD	Pediatric	Pediatric/Infectious Disease	September 30, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 22, 2021 and the Joint Conference and Professional Affairs Committee met on October 6, 2021 and recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

Certified by:

Theresa C. Obispo
Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Guam Memorial Hospital
Authority, email=teresaobispo@gmail.com, c=US
Date: 2021.11.04 14:52:59 +1000

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-03

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES FOR UC DAVIS HEALTH PEDIATRIC TELE-HEALTH CONSULTANTS”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Arundhati Kale, MD	Pediatric	Pediatric/Nephrology	September 30, 2023
Lavjay Butani, MD	Pediatric	Pediatric/Nephrology	September 30, 2023
Maha Haddad, MD	Pediatric	Pediatric/Nephrology	September 30, 2023
Stephanie Nguyen, MD	Pediatric	Pediatric/Nephrology	September 30, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 22, 2021 and the Joint Conference and Professional Affairs Committee met on October 6, 2021 and recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

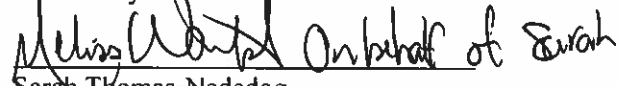
Certified by:

Theresa C. Obispo

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial Hospital
Authority, ou=Chair of the Board of Trustees
email=ccobispo@gmhaa.com, c=US
Date: 2021.11.04.14:53:32 +1000

Theresa Obispo
Chairperson

Attested by:


Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUĀHĀN

850 Governor Carlos Canacho Road, Tamuning, Guam 96913
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BOARD OF TRUSTEES

Official Resolution No. 2022-04

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Aldo Gutierrez, MD.	Emergency Room	Emergency Medicine	September 30, 2022

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on September 22, 2021 and the Joint Conference and Professional Affairs Committee met on October 6, 2021 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial
Hospital Authority, ou=Chair of the Board of
Trustees, email=toobispo@gmail.com, c=US
Date: 2021.11.04 14:54:17 -1200

Attested by:

Melissa W. Nededog
Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES

Official Resolution No. 2022-05

“RELATIVE TO APPROVING RENEWAL OF THE MEDICAL STAFF RULES AND REGULATIONS FOR THE ANESTHESIA DEPARTMENT”

WHEREAS, the Medical Staff Bylaws and Medical Executive Committees had reviewed the Medical Staff Rules and Regulations; and

WHEREAS, as a result of the review, the committees accept and approve the renewal of the Medical Staff Rules and Regulations; and

WHEREAS, on October 6, 2021, the Joint Conference and Professional Affairs subcommittee reviewed and recommended that the Board of Trustees approve the renewal to the Medical Staff Rules and Regulations for the Anesthesia Department; now, therefore, be it

RESOLVED, that the Board of Trustees accepts and approves the Joint Conference and Professional Affairs subcommittee’s recommendation; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

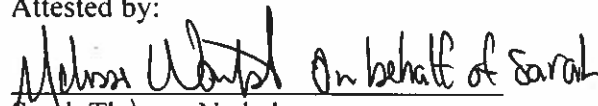
Certified by:

Theresa C.
Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial
Hospital Authority, ou=Chair of the Board of
Trustees, email=tblispo@gmail.com, c=US
Date: 2021.11.04 14:54:49 -1000

Attested by:


Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
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MEDICAL STAFF RULES AND REGULATIONS

DEPARTMENT OF ANESTHESIOLOGY

SECTION I: GENERAL

A. Organization

1. The Department of Anesthesiology shall be under the direct supervision of the Chairperson of the Department of Anesthesiology.
2. The Department of Anesthesiology shall be responsible for the administration of all anesthetics at Guam Memorial Hospital Authority.

B. Functions

The function of the Department is to provide anesthesia services in the hospital 24 hours a day – 7 days a week. The Department of Anesthesiology provides the following services:

1. Administration of general and regional anesthesia, monitored anesthesia care and/or parenteral sedation for elective and emergency surgical, obstetrical and certain medical procedures in the operating suites, delivery rooms, and other areas of the hospital.
2. Consultations for anesthesia administration, respiratory care, and pain management.
3. Resuscitation in the ER, CCU/ICU and other units.
4. Pre-anesthetic, peri-anesthetic, and post-anesthetic evaluation and management of the patient in the surgical and obstetrical units, and the recovery room, and other areas of the hospital.

SECTION II: DEPARTMENT CHAIRPERSON QUALIFICATIONS

1. The Department of Anesthesiology shall be directed by the Chairperson of the Department of Anesthesiology, an anesthesiologist elected by the members of the Department of Anesthesiology, and approved by the President of the Medical Staff.
2. The Chairperson shall preferably be Board Eligible or Board Certified by the American Board of Anesthesiology.

Reviewed and Approved:

AD: 07/12/2021/ By Laws: 08/13/2021

MEC – 08/25/2021/ JCPA- 10/06/2021

BOT - 10/27/2021

**Rules and Regulations
Anesthesia Department**

3. Have demonstrated administrative skills and experience.
 - A. Responsibilities:
 1. Ensure efficient anesthesia service.
 2. Recommend privileges for all individuals with primary anesthesia responsibility requested on the Delineation of Privileges form;
 3. Develop anesthesia safety requirements.
 4. Monitor the quality of anesthesia care.
 5. Recommend the type and amount of equipment necessary for administering anesthesia, as well as establish guidelines for the post-anesthesia recovery unit.
 6. Ensure that all members of the department participate in continuing education programs; and
 7. Establish guidelines for efficient scheduling of surgical cases in the operating room.
 8. The Chairman will only bring issues before the MEC that have been approved by the Anesthesia Department.

SECTION III: QUALIFICATIONS AND PRIVILEGES FOR DEPARTMENT OF ANESTHESIA

1. Eligibility for anesthesia privileges must be based on an individual's education, training, experience, and demonstrated current clinical competence and shall be delineated on the Anesthesia Privilege form approved by the Department of Anesthesiology, Credentials Committee, Medical Executive Committee and the Board of Trustees.
 - a. Acceptable education will consist of:
Graduation from a medical school approved by the Council on Medical Education of the American Medical Association, or graduation from an osteopathic school approved by the Bureau of Professional Education of the American Osteopathic Association, or from a foreign school acceptable to the Guam Board of Medical Examiners, plus education leading to qualification as an anesthesiologist, and completion of anesthesia residency training leading to qualification as an anesthesiologist.
 - b. Graduate of an accredited nursing school

**Rules and Regulations
Anesthesia Department**

- c. Must possess a current license from the Guam Board of Medical Examiners or Nurse Examiners.
 - d. Is certified as a Certified Registered Nurse Anesthetist (CRNA) from the National Board for Certification and Recertification of Nurse Anesthetists (NBCRNA).
 - e. All members of the anesthesia department must be certified in Advance Cardiac Life Support (ACLS), and Pediatric Advance Life Support (PALS). Members with current ACLS certification are not required to maintain separate BLS certification.
2. The granting and continuation of anesthesia privileges will be based upon the staff member's record of demonstrated performance as evaluated by an established hospital peer review mechanism and as specified in the Department's Quality Improvement Plan.

SECTION IV: PROCTORSHIP FOR ANESTHESIA:

A. Anesthesiologists

1. The Chairperson of the Department of Anesthesiology shall assign one or more department members with active privileges in anesthesia the responsibility of monitoring/proctoring the services rendered by an anesthesia provider in the Department.
2. All new Department members shall be placed on the proctorship program that is to be completed within six (6) months. Within that time, the proctoring anesthesia member shall submit a written report to the Chairperson of the Department of Anesthesiology recommending extension or removal of proctorship.

Proctorship shall be at least 25 cases to include general anesthesia on 15 adults, and 5 pediatric (infants and children) 5 cases in regional anesthesia – spinal and/or epidural and/or nerve blocks.

The proctored anesthesia provider (MD/DO/CRNA) must also exhibit competence in emergency airway management in patients outside the operating room, i.e. ER, ICU/CCU, and hospitals wards. (5 cases)

SECTION V: ANESTHESIA REGULATIONS

A. Administration

Anesthesia must be administered only by a:

Rules and Regulations Anesthesia Department

- A. Physician who has completed an approved residency training program in anesthesia.
- B. Certified Registered Nurse Anesthetist (CRNA) who is certified by the National Board for Certification and Recertification of Nurse Anesthetists (NBCRNA).

B. Responsibilities of all Anesthesia Department Members:

1. Being present in the Operating Room and ready to administer anesthesia at least fifteen (15) minutes prior to commencement of the surgical schedule.
2. Ensuring that anesthesia is delivered to patients only after consents are signed, a pre-operative visit has been made, the pre-operative requirements are completed and compatible blood is available, if needed.
3. Ensuring the proper functioning of the anesthesia machine and equipment to be used and the availability of drugs needed prior to induction of anesthesia.
4. Selecting and administering anesthesia to assigned cases in reflection of current anesthesia practice.
5. Ensuring that a complete accurate patient status report is given to the Recovery Room nurse at the time of patient's transfer from the Operating Room/Delivery Room to the Recovery Room.
6. Discharging and signing out the patient from the Recovery Room in a timely manner.
7. Responding to Code 72 and consultation for other departments when requested.
8. Attend appropriate committee meetings of the Department and hospital as required.
9. Comply with the department and hospital policies and procedures.
10. Vice-Chair for the Anesthesia Department shall be responsible for the quality improvement activities.
11. Prior to cancellation of any case the Anesthesia Provider shall discuss with another department member and directly inform the operative practitioner.

C. Required Anesthesia Section Documentation

The following legible documentation is provided for each patient:

**Rules and Regulations
Anesthesia Department**

1. In addition to a pertinent system review, a pre-anesthesia evaluation should be performed prior to surgery by an individual qualified to administer anesthesia under Section II. A.

The preoperative anesthetic evaluation should include:

- a. Medical, anesthesia, drug and allergy history
- b. Appropriate physical status
- c. Pertinent diagnostic data – labs, ECG, X-Ray
- d. Any potential anesthesia problems identified
- e. Notation of anesthesia risk
- f. Prescription of anesthesia plan
- g. Formulation and discussion of anesthesia plan with patient and/or responsible adult.

2. An intraoperative anesthesia record which should include:

- a. Review of patient's condition prior to anesthesia induction including heart, lungs and airway evaluation.
- b. Monitoring and recording patient's ventilation, oxygenation and circulation according to ASA/AANA guidelines.
- c. Name, dosage, route and time of administration of anesthetic agents and drugs.
- d. Flow rates of anesthetic gases.
- e. IV fluids, type and volume, including blood and blood products.
- f. An unusual event during anesthesia to include time of occurrence, description of event, treatments rendered and patient's response to treatment.

3. For inpatients, a post-anesthesia note report should be written within 48 hours after surgery by an individual of the Anesthesia Department. The post-anesthesia note report should document the following:

- a. Respiratory function, including respiratory rate, airway patency, and oxygen saturation;
- b. Cardiovascular function, including pulse rate and blood pressure;
- c. Mental Status;
- d. Temperature;
- e. Nausea and vomiting; and
- f. Postoperative hydration

Depending on the specific surgery or procedure performed, additional types of monitoring and assessment may be necessary.

**Rules and Regulations
Anesthesia Department**

4. For outpatients, a post-anesthesia evaluation for proper anesthesia recovery should be performed in accordance with policies and procedures as denoted in the QI plan of the Department of Anesthesiology.
- D. All members of the anesthesia department will complete the charge sheet for anesthesia medications and supplies.
- E. Labor Epidurals are considered analgesia at GMH.
- F. **HOUSE CASES AND ON-CALL COVERAGE**
All members of the Department of Anesthesiology will be placed on Anesthesia House On-Call Schedule, as delineated by individual practitioner's agreement.



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2022-06

“RELATIVE TO EXTENDING A 25% WORKING DIFFERENTIAL PURSUANT TO 4GCA, §6229.7 TO GMHA EMPLOYEES CERTIFIED OR LICENSED IN REHABILITATION, RADIOLOGY, DIETARY, AND SPECIAL SERVICES”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) has experienced and continues to experience challenges with recruitment and retention of allied health professionals, especially in the specialty of rehabilitation, dietary, and radiology, to include cardiology; and

WHEREAS, Title 4 G.C.A., Section 6229.7 provides for additional compensation as it relates to work essential to the delivery of patient care services such as overtime pay, weekend pay, holiday leave and work pay, leave accumulation, and monetary compensation as applicable; and

WHEREAS, Title 4 G.C.A., Section 6229(c) defines healthcare professionals as employees essential to the delivery of patient/client care services as defined in Title 10 G.C.A., Section 10101 and PL 22-87 Section 5; and

WHEREAS, Title 10 G.C.A., Section 10101(b) defines healthcare professionals as any person licensed or certified to practice the healing arts within the territory of Guam; and

WHEREAS, the employees of the Rehabilitation, Dietary, Radiology, and Special Services departments are being offered employment elsewhere with comparable salaries to National Wage estimates; and

WHEREAS, the latest (2020) data from U.S. Bureau of Labor Statistics and the wages from other local hospitals shows an experienced Physical Therapists wage at \$40.88 per hour (\$85,020.40 per annum); the latest (2020) data from U.S. Bureau of Labor Statistics and the wages from other local hospitals shows an experienced Occupational Therapists wage at \$43.53 per hour (\$90,530.00 per annum); and the latest (2020) data from the U.S. Bureau of Labor Statistics for an experienced Speech Language Pathologists shows a wage of \$48.61 per hour (\$101,110.00 per annum); and

WHEREAS, the actual salaries (as of August 2021) mean wage of GMHA Physical Therapist employees is \$31.78 per hour (\$66,108.65 per annum) which is 22% below the national wage estimate, and mean wage of GMHA Occupational Therapist employees is \$33.79 per hour (\$70,284.50 per annum) which is 29% below the national wage estimate, and the mean wage of GMHA Speech Language Pathologist employees is \$27.69 per hour (\$57,600.40 per annum) which is 76% below the national wage estimate; and

WHEREAS, the latest (2020) data from U.S. Bureau of Labor Statistics shows an experienced Diagnostic Medical Sonographer wage at \$43.72 per hour (\$90,940.00 per annum); and the latest (2020) data from U.S. Bureau of Labor Statistics shows an experienced Magnetic Resonance Imaging and Radiology Technologist wage at \$36.79 per hour (\$76,520.00 per annum); and



GUAM MEMORIAL HOSPITAL AUTHORITY

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WHEREAS, the actual salaries (as of August 2021) mean wage of GMHA Diagnostic Medical Sonographer employees is \$31.45 per hour (\$65,416.00 per annum), which is 39% below the national wage estimate, and mean wage of GMHA Hospital Radiologic Technologist employees is \$30.70 per hour (\$63,853 per annum) which 20% below the national wage estimate; and

WHEREAS, the latest (2020) data from U.S. Bureau of Labor Statistics shows an experienced Clinical Dietitian earning wage of \$37.10 per hour (\$77,180.00 per annum); and the latest (2020) data from U.S. Bureau of Labor Statistics shows Food Service Managers earning a mean wage of \$29.33 per hour (\$61,000.00 per annum); and

WHEREAS, the actual salaries (as of August 2021) mean wage of the GMHA dietary department supervisors and manager is \$22.92 per hour (\$47,666.67 per annum), which is 28% below the national mean wage; and

WHEREAS, the 2021 Nurse Pay Plan and Structure Differential (the “2021 NPPSD) implemented and effective August 1, 2021 has increased the wages of the licensed and certified nursing staff to be comparable to the national average; and

RESOLVED, that the Board has determined it is in the best interest of the GMHA to extend a 25% working pay differential provided by Title 4 G.C.A., Section 6229.10 and PL 22-87 Section to certified or licensed rehabilitation therapists, speech language pathologists, diagnostic medical sonographers, radiologic technologists, clinical dietitians and food service supervisors and managers who are employed at the GMHA, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

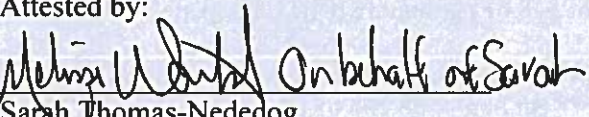
Certified by:

Theresa C.
Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial
Hospital Authority, ou=Chair of the Board of
Trustees, email=thobispo@gmail.com, c=US
Date: 2021.11.04 14:55:31 +1000

Attested by:


Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHĀN

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BOARD OF TRUSTEES Official Resolution No. 2022-07

“RELATIVE TO AMENDING THE POSITION OF ASSISTANT ADMINISTRATOR OF ADMINISTRATIVE SERVICES TO ASSISTANT ADMINISTRATOR OF OPERATIONS FOR THE OPERATIONS DIVISION”

WHEREAS, the request to amend the position of Assistant Administrator of Administrative Services was received by the Human Resources Department on August 5, 2021 at the recommendation of the Associate Administrator of Operations; and

WHEREAS, the amendment of this position was determined by the need to update the position title and duties and responsibilities of the position as reflected in GMHA’s current organizational structure; and

WHEREAS, the Human Resources Department conducted the position classification study and submitted its recommendation to the Hospital Administrator/CEO on October 12, 2021 to amend the position of Assistant Administrator of Administrative Services; and

WHEREAS, on October 12, 2021, the Hospital Administrator/CEO, Lillian Perez-Posadas approved the Human Resources Department’s recommendation to amend the position; and

WHEREAS, the provisions of 4 GCA, Chapter 6 § 6303.1(a) – Transparency and Disclosure for the amendment of position have been met; and

WHEREAS, the proposed class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on October 12, 2021 recommended approval to accept the Hospital Administrator’s petition to amend the Assistant Administrator of Administrative Services to that of Assistant Administrator of Operations; now therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed amended class specification for the Assistant Administrator of Operations; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

Certified by:
**Theresa C.
Obispo**

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam
Memorial Hospital Authority, ou=Chair of the
Board of Trustees,
email=tmcoobispo@gmh.com, c=US
Date: 2021.11.04 14:58:40 +1000

Attested by:

Melissa W. Nededog
Sarah Thomas-Nededog
Secretary

On behalf of Sarah

ASSISTANT ADMINISTRATOR OF OPERATIONS

NATURE OF WORK IN THIS CLASS:

This position assists the Associate Administrator of Operations in leading and managing the following departments/programs under the GMHA Operations Division: Information and Communications Technology; Materials Management; Human Resources and Education/Training; and Environmental Services.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Serves as the Vice Chairperson of the Environment of Care Committee (EOCC), which oversees the development and implementation of EOCC Management Plans that include, but are not limited to Emergency Management; Life Safety; Utilities Management (e.g., Electrical Distribution, Water Distribution, HVAC, Medical Gases/Air/Vacuum, LOX Distribution, Information Technology, etc.); Equipment Management; Hazardous Materials and Waste Management; Safety Management; and Physical Security Management; administers programs and services in accordance with hospital accreditation standards.

Participates with all management and health professionals in the development, implementation, and coordination of operational programs and services; coordinates with all levels of management including supervisors to ensure the efficient and effective delivery of services; leads, facilitates, and/or attends committee meetings to ensure regulatory compliance, to establish or initiate change management for organizational improvement, and/or to manage and optimize processes, communications, training, and organizational capabilities.

Communicates and coordinates with other government officials, organizations, and/or individuals from private entities regarding hospital facilities and operations; participates or assists in the development and presentation of legislative testimony as appropriate.

Leads the development and execution of hospital technology strategy for technology platforms, partnerships, and external relationships in order to achieve future local and regional information technology connectivity between GMHA and partner hospitals and healthcare clinics, to include formulation and establishment of a local and regional Health Information Exchange (HIE); anticipates and reacts to major hospital and general technology changes to maintain or update operations and services to include but not limited to state-of-the art Electronic Health Records (HER) clinical systems, and IT infrastructure Capital Improvement Plan (CIP) needs.

Assists with the development and administration of the Hospital's Strategic and Institutional Plans; assists with the preparation of all plans and specifications for new construction or repair of facilities and equipment intrinsic to the operations of the Guam Memorial Hospital Authority.

Assists in directing operational activities to include but not limited to the preparation and presentation of the Division's budget; the sourcing and administration of all funds received and expended; the maintenance of personnel records and data systems; the purchasing, inventory, care and maintenance of all facilities and equipment of the Guam Memorial Hospital Authority.

Assists the Associate Hospital Administrator of Operations with the organization, planning, implementation and coordination of programs focused upon the general public in order to enhance and ensure the understanding, support, and participation of the general public in the provision of quality health care and patient services.

Identifies business processes that can be improved through technology; provides business and information analytics reviews; prepares recommendations and submits reports to Executive Leadership.

May serve as the Incident Commander, as designated and delegated by the Hospital Administrator/CEO during disaster and emergency situations, activating the Hospital Incident Command System (HICS), and directing coordination with local and federal government agencies, civic organizations, and private sector businesses.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices, methodologies and business functions relevant to hospital operations services.

Knowledge of healthcare facilities and equipment, organizations and functions, and their interrelationships with economic, environmental, and industrial factors.

Knowledge of research and evaluation principles and techniques, and in the preparation of studies and reports.

Knowledge of accepted business practices and procedures including the areas of finance, marketing, economics, information technology, capital improvement, and personnel management.

Knowledge of the methods, procedures and techniques utilized to foster and promote healthcare-related programs and services through other government agencies, civic organizations, educational institutions, and the general public.

Ability to interpret and apply federal and local laws and regulations; departmental rules and regulations; Board of Trustees' policies; and other regulatory agency standards such as, but not limited to CMS, HCFA, and OSHA.

Ability to direct and perform administrative, consultative, and supervisory functions.

Ability to make decisions in accordance with program guidelines.

Ability to establish working relationships with hospital employees and stakeholders, with other government agencies, civic organizations, and educational institutions.

Ability to interpret and direct the maintenance of records, reports and other pertinent statistical data necessary to execute and maintain operations services.

Ability to communicate effectively, orally and in writing.

MINIMUM EXPERIENCE AND TRAINING:

- A. Six (6) years of operational experience in any of the administrative services and programs, three (3) years in a supervisory or managerial capacity and graduation with a Master's degree in hospital or health administration, business or public administration or related field; or
- B. Six (6) years of operational experience in any of the administrative services and programs, four (4) years in a supervisory or managerial capacity and graduation with a Bachelor's degree in hospital or health administration, business or public administration or related field.

ESTABLISHED: June 1991
AMENDED: May 2001; October 27, 2021

PAY GRADE/PLAN: T (GPP)
HAY EVALUATION
 KNOW HOW: FIIB 400
 PROBLEM SOLVING: F4 (50%) 200
 ACCOUNTABILITY: E4S 304
 TOTAL POINTS - 904

Theresa C. Obispo
Digitally signed by Theresa C. Obispo
 DN: cn=Theresa C. Obispo, o=Obispo Memorial Hospital Authority, ou=Chair of the Board of Trustees
 Date: 2021.11.03 14:57:22 -1200

THERESA OBISPO, Chairperson
Board of Trustees



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2022-08

“RELATIVE TO CREATING THE POSITION OF DEPUTY ASSISTANT ADMINISTRATOR OF OPERATIONS FOR THE OPERATIONS DIVISION”

WHEREAS, the request for the creation of the Deputy Assistant Administrator of Operations was received by the Human Resources Department on September 22, 2021 at the recommendation of the Associate Administrator of Operations; and

WHEREAS, the creation of this position has been determined by the need to properly align GMHA’s organizational structure with the appropriate span of leadership control in effectively managing the large Operations Division that is comprised of seven (7) complex departments which have critical organization-wide functions and impact relative to GMHA’s mission “to provide quality patient care in a safe environment;” and

WHEREAS, the Human Resources Department conducted the position classification study and submitted its recommendation to the Hospital Administrator/CEO on October 12, 2021 to create the position of Deputy Assistant Administrator of Operations; and

WHEREAS, on October 12, 2021, the Hospital Administrator/CEO, Lillian Perez-Posadas approved the Human Resources Department’s recommendation to create the position; and

WHEREAS, the provisions of 4 GCA, Chapter 6 § 6303.1(a) – Transparency and Disclosure for the creation of position have been met; and

WHEREAS, the proposed class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on October 12, 2021 recommended approval to accept the Hospital Administrator’s petition to create and establish the Deputy Assistant Administrator of Operations position; now therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed class specification for the Deputy Assistant Administrator of Operations; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

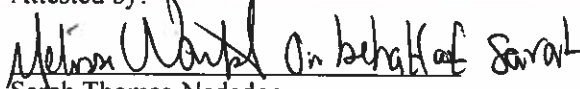
Certified by:

**Theresa C.
Obispo**

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial
Hospital Authority, ou=Chair of the Board of
Trustees, email=thobispo@gmha.guam.gu
Date: 2021.11.04 14:58:00 +1000

Attested by:


Sarah Thomas-Nededog
Secretary

DEPUTY ASSISTANT ADMINISTRATOR OF OPERATIONS

NATURE OF WORK IN THIS CLASS:

This position assists the Assistant and Associate Administrator of Operations in leading and managing the following departments/programs under the GMHA Operations Division: Hospital Emergency Management, Strategic Planning/Grants Management, Safety & Security, and Facilities and Maintenance.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Oversees GMHA's Hospital Emergency Management Program by participating as a member of the Environment of Care Committee (EOCC), which oversees the development and execution of EOCC Management Plans that include, but are not limited to Emergency Management; Life Safety; Utilities Management (e.g., Electrical Distribution, Water Distribution, HVAC, Medical Gases/Air/Vacuum, LOX Distribution, Information Technology, etc.); Equipment Management; Hazardous Materials and Waste Management; Safety Management; and Physical Security Management.

Serves as the Incident Commander, as designated and delegated by the Hospital Administrator/CEO during disaster and emergency situations, activating the Hospital Incident Command System (HICS), and directing coordination with local and federal government agencies, civic organizations, and private sector businesses. As the Incident Commander, directs and leads the emergency/disaster in operations, planning, logistics, finance, and administration on a cohesive federal, local and hospital wide level to include clinical and non-clinical environments; provides technical assistance and support to the Clinical Emergency Preparedness Team and the Hospital Incident Command staff to ensure all divisions are working in unison for compliance with all applicable local and/or federal standards, guidelines, laws, regulations, acts or Executive Orders.

Participates with all management and health professionals in the development, implementation, and coordination of emergency preparedness and response management protocols; coordinates with all levels of management, including supervisors to ensure staff, patient, and public visitor safety; communicates and coordinates with other government officials, organizations, and/or individuals from private entities regarding hospital emergency preparedness, response, recovery and mitigation.

Ensures that patient care services are appropriately integrated, throughout the organization, with the department's emergency preparedness plans, goals and objectives; coordinates inspections, develops updated plans, and oversees procedures to assess, improve, and maintain the quality of overall clinical and non-clinical performance.

Leads the development and execution of the hospital grants management program; leads and facilitates the hospital strategic and master plans in effectively sourcing local and federal grant opportunities; procure and manage federal grant awards and receivership; research and anticipate sourcing in order to achieve financial stability.

Assists the Assistant Administrator of Operations in hospital Capital Improvement Project (CIP) management and design development; participates and plans with Facilities Maintenance, Information Technology and Materials Management in CIP management including, but not limited to fund sourcing, accounting, and project completion; directs complex hospital design development that involves coordination with both internal and external stakeholders (e.g. architectural and engineering firms, local government staff or officials, and/or federal grantors).

DEPUTY ASSISTANT ADMINISTRATOR OF OPERATIONS

Assists the Hospital Associate Administrator of Operations in overseeing safety and security activities as it relates to the development, execution, and maintenance of hospital emergency management protocols.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices, methodologies and business functions relevant to hospital planning, and hospital safety and security.

Knowledge of governmental organization programs and functions, project management, and federal grant-in-aid programs as they relate to planning activities and public health emergency management.

Knowledge of hospital planning preparedness and disaster planning and the principles and practices of federal emergency management.

Knowledge of occupational hazards inherent in various types of occupations and the standard safety and security precautionary measures.

Ability to interpret and apply federal and local laws and regulations; departmental rules and regulations; Board of Trustees' policies; and other regulatory agency standards such as, but not limited to CMS, HCFA, and OSHA.

Ability to direct and perform administrative, consultative, and supervisory functions.

Ability to make decisions in accordance with program guidelines.

Ability to communicate effectively, orally and in writing.

Skill in developing and/or implementing comprehensive emergency response plans, training programs, and exercises.

MINIMUM EXPERIENCE AND TRAINING:

- A. Five (5) years of operational experience in any of the administrative services and programs, two (2) years in a supervisory or managerial capacity and graduation with a Master's degree in hospital or health administration, business or public administration or related field; or
- B. Five (5) years of operational experience in any of the administrative services and programs, three (3) years in a supervisory or managerial capacity and graduation with a Bachelor's degree in hospital or health administration, business or public administration or related field.

ESTABLISHED: October 27, 2021

PAY GRADE/PLAN:	S (GPP)	
<u>HAY EVALUATION</u>		
KNOW HOW:	FII3	400
PROBLEM SOLVING:	E4 (50%)	200
ACCOUNTABILITY:	E4S	264
TOTAL POINTS -		864

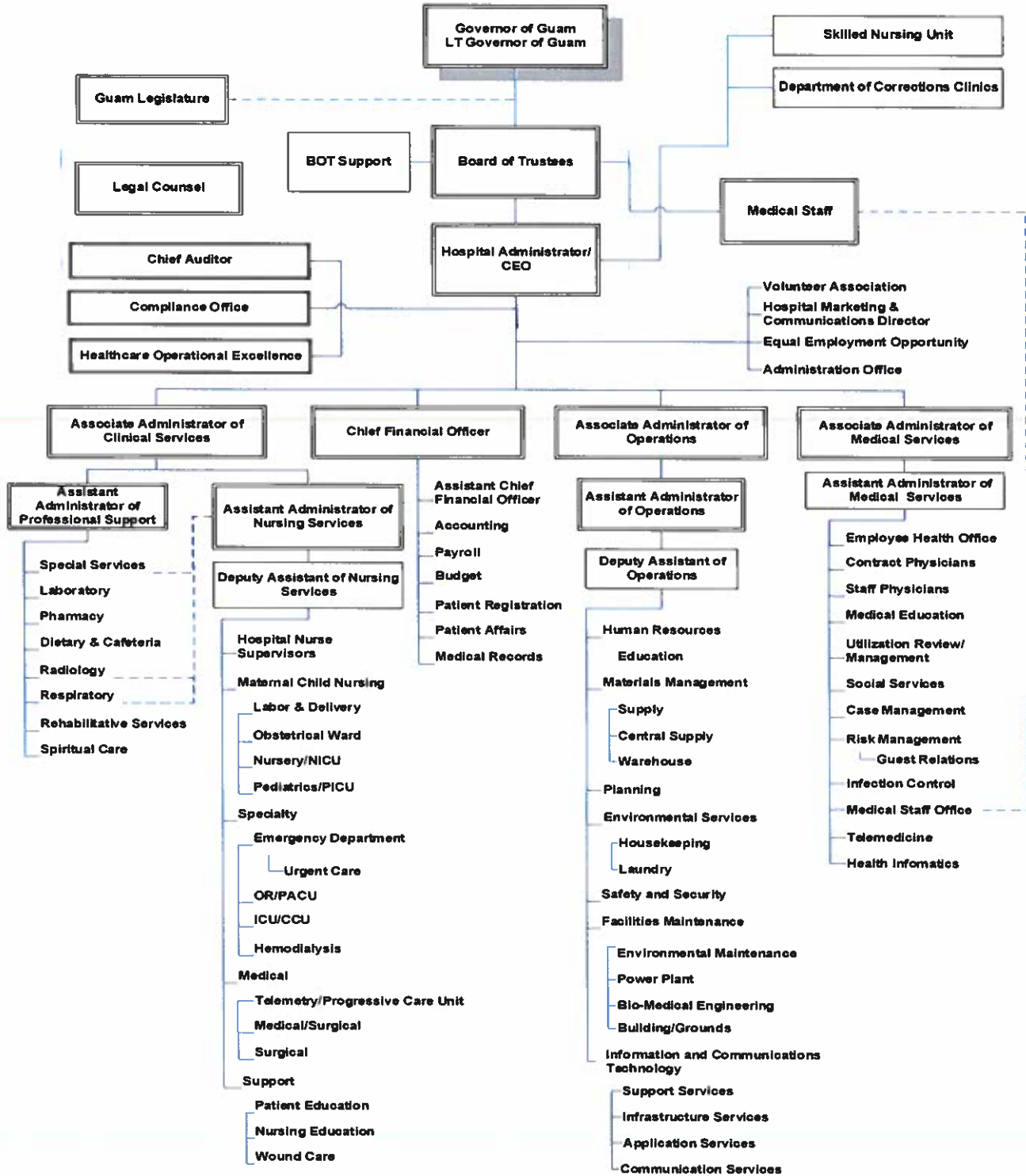
Theresa C. Obispo

**THERESA OBISPO, Chairperson
Board of Trustees**

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Chair of
Memorial Hospital Authority, ou=Chair of
the Board of Trustees,
email=thobispo@gmail.com, c=US
Date: 2021.11.04.14:56:39 +10'00'

GUAM MEMORIAL HOSPITAL AUTHORITY

Organizational Chart



Approved:
 Theresa C. Obispo
 Theresa Obispo
 Chairperson, Board of Trustees
 11/04/2021
 Date



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-09

“RELATIVE TO CREATING SEVEN (7) NEW HOSPITAL ENVIRONMENTAL SERVICES TECHNICIAN I POSITIONS AND AMENDING THE TOTAL POSITION FTE COUNT ON THE GMHA STAFFING PATTERN”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) has experienced and continues to experience department staffing shortages, especially in the Environment Services Department’s need to meet routine hospital environment of care work in containing micro-organisms of infectious diseases from environmental and equipment surfaces; and

WHEREAS, a request from the Chief of Environmental Services via the Associate Administrator of Operations was made on August 27, 2021 to the Human Resources Department to identify vacant positions on the staffing pattern in order to achieve the operational demands of the Environmental Services Department; and

WHEREAS, a request from the Associate Administrator of Operations to the Chief Financial Officer was made on August 27, 2021 to confirm funding feasibility to create seven (7) new Hospital Environmental Services Technician I positions within our existing budgeted staffing pattern; and

WHEREAS, on August 30, 2021 the Hospital Administrator/CEO approved the request to use vacant position no. F036 to convert to seven (7) Hospital Environmental Services Technician I positions; and

WHEREAS, on September 1, 2021 the Human Resources Department created seven (7) new Hospital Environmental Technician I position no.’s 7013, 7014, 7015, 7016, 7017, 7018, and 7019 in place of position no. F036; and prepared recruitment GG1 requests for the Chief Financial Officer to certify availability of funds; and

WHEREAS, on October 2, 2021 the Chief Financial Officer certified the seven (7) new Hospital Environmental Services Technician I recruitment GG1’s; and

WHEREAS, a public hearing on the GMHA FY 2022 budget was held at the Guam Legislature on May 20, 2021; and the FY 2022 budget was submitted to the Office of Finance and Budget on March 30, 2021 as approved by the GMHA Board of Trustees on March 24, 2021 and is posted on the GMHA website; and

WHEREAS, this amendment to the staffing pattern affects only the total number of FTE positions from 1264 to 1271 which has no impact to the approved budgeted amount and will be submitted to the Office of Finance and Budget and 36th Guam Legislature as an approved amendment; and

RESOLVED, that the Board has determined it is in the best interest of the GMHA to approve seven (7) new Hospital Environmental Services Technician I positions in lieu of position no. F036 with no impact on the FY 2022 budgeted funding, be it further



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF OCTOBER 2021.

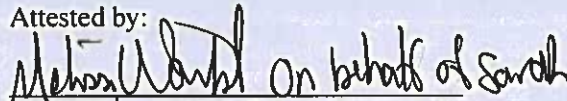
Certified by:

Theresa C.
Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Guam Memorial
Hospital Authority, ou=Chair of the Board of
Trustees, email=thobispo@gmha.com, c=US
Date: 2021.10.04 15:09:41 +1200

Attested by:


Sarah Thomas-Nededog
Secretary

From: Justine Camacho <justine.camacho@gmha.org>
Sent: Tuesday, October 26, 2021 3:30 PM
To: Justine Camacho
Subject: Revised Agenda: RE: NOTICE of GMHA Board of Trustees Meeting - October 27, 2021

Hafa Adai,

Please see the revised agenda for the GMHA Board of Trustees meeting below, set for Wednesday October 27 at 5pm.

Please note the two updates in red. In accordance with Open Government Law, the revised agenda has been published on the Government of Guam Public Notices Portal and the Guam Daily Post.

Please let me know if you have any questions.

Thank you,
Justine

From: Justine Camacho [mailto:justine.camacho@gmha.org]
Sent: Wednesday, October 20, 2021 4:29 PM
Subject: NOTICE of GMHA Board of Trustees Meeting - October 27, 2021

FOR IMMEDIATE RELEASE – October 20, 2021

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, October 27, 2021 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda (Revised 10/22/21):

I. Call to Order

II. Executive Session

III. Approval of the Minutes: A. September 30, 2021 Regular Board Meeting

IV. Old Business

V. New Business

VI. Management's Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

1. Res. 2022-01, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Critical Care Med)
2. Res. 2022-02, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Infectious Disease)
3. Res. 2022-03, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Nephrology)

4. Res. 2022-04, Relative to the Appointment of Provisional Medical Staff Privileges

5. Res. 2022-05, Relative to Approving Renewal of the Medical Staff Department Rules and Regulations for the Anesthesia Department

B. Human Resources:

1. Res. 2022-06, Relative to Extending a 25% Working Differential Incentive Pursuant to 4GCA, §6229.7 for Certified or Licensed Allied Health Positions

2. Res. 2022-07, Amendment of Position Re: Assistant Administrator, Administrative Services

3. Res. 2022-08, Creation of Position: Deputy Assistant Administrator of Operations

4. **Organizational Chart - Revision to Operations Division**

5. Proposed Update to Staffing Pattern relative to Environmental Services

C. Facilities, CIP and IT

D. Governance, Bylaws, and Strategic Planning

E. Quality and Safety

F. Finance and Audit

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,



Justine A. Camacho
Administrative Officer
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 648-7997 | Fax: (671) 649-0145




CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)


GMHA Board of Trustees Meeting | 5:00 p.m., October 27, 2021

 PRINT


GMHA Board of Trustees Meeting | 5:00 p.m., October 27, 2021

Meeting

 Posted on: 10/20/2021 04:33 PM


 Posted by: Justine Camacho, Justine Camacho, Administrative Officer

 Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

 Division(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?division_id=156),
HOSPITAL ADMINISTRATION (/notices?division_id=178)

 Notice Topic(s): BOARD MEETING (/notices?topic_id=71)

 For Audience(s): PUBLIC (/notices?public=1)

 Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on Wednesday, October 27, 2021 at 5:00 p.m. via Zoom Video Conferencing.

Meeting ID: 913 5266 3119

Password: 556240

Agenda (Revised 10/22/21):

I. Call to Order

II. Executive Session

III. Approval of the Minutes: A. September 30, 2021 Regular Board Meeting

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4. Res. 2022-04, Relative to the Appointment of Provisional Medical Staff Privileges

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5. Proposed Update to Staffing Pattern relative to Environmental Services

C. Facilities, CIP and IT

D. Governance, Bylaws, and Strategic Planning

E. Quality and Safety

F. Finance and Audit

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.



CURRENCY EXCHANGE RATES

On Oct. 19, \$1 was worth:

Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

50.728 PHP

114.00 JPY

1,178.80 KRW

27.873 TWD NT\$

6.4007 CNY

1.3394 AUD \$

0.8582 EUR €



Island Choice Grocery supports partner businesses during pandemic

By Phill Leon Guerrero

phill@postguam.com

During the pandemic and the resulting economic downturn, it can be nearly impossible for businesses to help themselves, let alone partner companies.

But Island Choice has found a way to start a positive ripple effect through its new, free grocery delivery service.

"Giving back to the community with 28 years of support, we also try to support our fellow businesses. Everybody is suffering during COVID. If we can help businesses create more income, we will do that," Perry Perez, vice president of Island Choice told The Guam Daily Post. "We're just out there trying to help everybody. This is a trying time; it's a time for people to get together. Instead of fighting each other, let's do this as a team."

Island Choice Grocery launched officially late last month, but, months prior, longtime customers who ordered water through the decades showed Perez and others that the model could work on a larger scale.

"We also have customers during our water delivery time asking our drivers to run to their store for them, (especially) the elderly. They've been with us for 10 to 20 years. They trust the drivers, they trust Island Choice so much that they ask us to run and get bread, milk, eggs - and the drivers would courteously do that and let us know," he said. "We're listening to all the customers that we have. And we said, 'OK, let's try to do this.' Because, with COVID, it's kind of



FRESH: Island Choice food delivery driver Marleen Delalo, left, delivers groceries to Barrigada resident Karen Santos on Oct. 5. Island Choice drinking water now provides home delivery service to its customers, including hot food and groceries. Kevin Milan/The Guam Daily Post

hitting everyone too hard. Now our customers are really scared, so we tried to open up to help out all of the community."

The grocery delivery service has several "major supermarket" partners already. By sourcing the goods from retailers, instead of making wholesale purchases itself, Island Choice Grocery is able to address COVID-19-related anxieties of its customers and support a retailer that may have lost business otherwise.

Customers enjoy free delivery on purchases, thanks to the relationships Island Choice has built over the years, also affording its customers near-retail pricing. Over-the-counter medicine, pet food, diapers and paper products can be purchased in addition to mainstay groceries.

"Some stores will give you a volume discount. And also, since we've been in the water business for 28 years, it's a lot easier. We have the vehicles to run around the island. We know the locations. So everything for us is a little bit easier to do," Perez said. "And the only thing we had to do was create the app to make sure it was user-friendly for any age group 18 and above. With our drivers, they've already been to the south so many times. They already know the streets, so they don't have to take too long. It'll be a fast delivery."

The response to the new service so far has been very strong, according to Perez. The company has been fielding "a lot" of daily orders through its website and app since launch.

Shoppers can save time and the headache that can happen when hunting around the island for popular, sold-out items. With multiple store partners, the delivery service will find the product purchased, and won't charge any fees for prices that are above what was already paid.

"Guam is very unpredictable in the

Download or visit

To order, download the delivery service's app on your smart-phone or tablet by searching for "Island Choice Grocery" in your app store, or by visiting www.islandchoicegrocery.com.

stores - whether they're going to have this product on this month, this week or so. That's why we try to hit three or four of the major grocery stores," he said. "We try to make it so you don't have to spend three to four hours trying to go to all the product stores. We will do that for you. We will hit all the major grocery stores that we can in our area (to find them)."

Unlike its water delivery, however, a person must be present to receive delivered groceries. The policy is part of a money-back guarantee when residents are unhappy with the quality of the goods delivered.

"Let's say the cucumber is not to your liking; it's a little bit soft. Just give it to the driver and we will not charge you for it - whatever the customer feels they're not happy with."

Hot dinners

Perez recognizes that some people buy groceries and an already prepared dinner on the same trip because many are too tired to cook at the end of the workday. So, in addition to supermarket deliveries, customers can order hot meals to be sent to their homes during a limited, early evening window.

"We went to professional caterers around our area here and we talked to them to see if we can offer some of their products online. They were happy to say yes," he said. "We taste everything before we offer it; we don't just offer anything."



Guam Memorial Hospital Authority

Aturidåt Espetåt Mimuriåt Guåhan

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Opera tor: (671) 647-2330 or 2552 | Fax: (671) 649-5508

Board of Trustees Meeting

Date: **Wednesday, October 27, 2021**Time: **5:00 p.m.**

Meeting will take place via Zoom Video Conferencing.

Meeting ID: **913 5266 3119**Passcode: **556240**

Agenda: I. Call to Order; II. Approval of the Minutes: A. September 30, 2021 Regular Board Meeting; III. Old Business; IV. New Business; V. Management's Report; VI. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-01, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Critical Care Med), 2. Res. 2022-02, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Infectious Disease), 3. Res. 2022-03, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVISHEALTH Pediatric Tele-Health Consultants (Pediatric/Nephrology), 4. Res. 2022-04, Relative to the Appointment of Provisional Medical Staff Privileges, 5. Res. 2022-05, Relative to Approving Renewal of the Medical Staff Department Rules and Regulations for the Anesthesia Department; B. Human Resources: 1. Res. 2022-06, Relative to Extending a 25% Working Differential Incentive Pursuant to 4GCA, §6229.7 for Certified or Licensed Allied Health Positions. 2. Res. 2022-07, Amendment of Position Re: Assistant Administrator, Administrative Services, 3. Res. 2022-08, Creation of Position: Deputy Assistant Administrator of Operations, 4. Proposed Update to Staffing Pattern; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VII. Public Comment; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.



JON JP FERNANDEZ
Superintendent of Education

Department Of Education

Division of Special Education
Guam Early Intervention System
501 Mariner Avenue, Barrigada, Guam 96913

Telephone: (671) 300-5776/5816
geis@gdoe.net



THOMAS C. BABAUTA
Acting Assistant
Superintendent SPED

GUAM INTERAGENCY COORDINATING COUNCIL (ICC) QUARTERLY MEETING

Date: **Friday, October 29, 2021**Time: **2:00 p.m. - 4:00 p.m.**via Zoom <https://gdoe.zoom.us/j/96323843177>Meeting ID: **963 2384 3177**

Agenda will include proposed budget activities and Updates on State
Performance Plan and Annual Performance Report

For more information or special accommodations please contact:
rmmanglona@gdoe.net / geis@gdoe.net or (671) 300-5776

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Erdogan declares 10 envoys 'persona non grata,' escalating tensions with West

ISTANBUL (The Washington Post) - Turkish President Recep Tayyip Erdogan on Saturday declared ambassadors from 10 Western countries, including the United States, "persona non grata" in Turkey over a letter from the countries' embassies calling for the release from Turkish prison of Osman Kavala, a prominent philanthropist and civil society activist.

It was not clear whether Turkey intended to immediately expel the ambassadors, including representatives from France and Canada, but in a speech Saturday, Erdogan said he had instructed his foreign minister to declare the ambassadors persona non grata - meaning unwelcome - "as soon as possible."

An spokeswoman for the U.S. Embassy in Ankara declined to comment on Erdogan's speech.

It came five days after a public statement by the 10 embassies criticizing Turkey over Kavala's years-long detention and delays in his trial, which had "cast a shadow over respect for democracy, the rule of law and transparency in the Turkish judiciary system," the statement said.

Along with the United States, France and Canada, the signatories included Germany, the Netherlands, New



ERDOGAN: Turkish President Recep Tayyip Erdogan attends a news conference with Hungarian Prime Minister Viktor Orban in Budapest, Hungary, on Nov. 7, 2019. Bernadett Szabo/Reuters

Zealand, Norway, Sweden, Denmark and Finland.

Kavala's long legal odyssey - involving accusations human rights groups have derided as farcical - has come to symbolize the incessant crackdown by Erdogan on opposition figures, dissidents and other perceived enemies in the years since a failed coup against his government in 2016.

Erdogan's attack on the ambassadors - several NATO allies among them - also threatened to further damage his government's foundering efforts to repair Turkey's economy and stabilize the local currency, a strategy

Ankara has pursued in part by trying to improve relations with the United States and Europe.

A Turkish opposition leader suggested that Erdogan's statements Saturday were in fact meant to deflect blame from economic problems of his own making, including the plummeting value of the Turkish lira. "These actions are not to protect the national interests, but to create artificial reasons for the economy that he has destroyed," Kemal Kilicdaroglu, the leader of the opposition Republican People's Party (CHP), wrote on Twitter.

Erdogan and Turkish officials have framed the embassies' letter as an intolerable intervention in Turkey's internal affairs. But Soner Cagaptay, a Turkish American political analyst and the author of two books on Erdogan, said the president's advisers had counseled against taking action against the Western ambassadors.

Cagaptay said it was still possible the government would walk back the president's latest statements. But Erdogan himself "doesn't care," he said.

"He realizes the economy is collapsing and he can't restore it," Cagaptay said.

Erdogan hoped focusing on the ambassadors would "deflect Turkish

public anger" about the failing economy, which had badly dented the popularity of both the president and his ruling political party ahead of presidential elections scheduled for 2023, according to recent opinion polls, Cagaptay said.

An indictment against Kavala accused him in part of colluding with George Soros, the billionaire philanthropist, to incite 2013 protests against Erdogan's government. Kavala and Soros have both denied the charges, and Kavala was acquitted last year by a Turkish court, which ordered his release. Instead, prosecutors prepared new charges, accusing Kavala of trying to overthrow the government. He faces life in prison.

A statement Friday by Soros's Open Society Foundations called the charges against Kavala "bogus" and urged Erdogan to stop "invoking George Soros's name in an effort to obscure the facts around the case of Osman Kavala." The statement said Kavala had served on the advisory board of Open Society's national foundation in Turkey until 2018.

On Saturday, Erdogan repeated the old allegations. "When you say Kavala, it means the Turkish branch of Soros," he said.

Migrant caravan pushes past blockade, continues to head north

(Reuters) - Several thousand migrants from Haiti, South America and Central America set off from southern Mexico headed north on Saturday, clashing with law enforcement trying to hold the caravan back.

Some people among the latest mass movement of migrants trying to pass

north through Mexico said they hoped to eventually reach the U.S. border, where the number of migrants trying to gain entry was already hitting new records.

Some 3,000 people, including families with young children, began trekking on foot on Saturday from the

city of Tapachula near the Guatemala border toward Mexico's capital.

One of the caravan's organizers, Irineo Mujica, said he was leading the group to Mexico City in protest of the lack of government assistance in the south, where officials have attempted to contain thousands of migrants, and to demand legal documents that would let migrants move freely in the country.

A highway checkpoint in Tapachula with some 400 law enforcement officers aimed to block their path, but many migrants managed to break past. A Reuters video showed people carrying backpacks and with children on their shoulders pushing through a

cluster of officers in anti-riot gear who attempted to contain the crowd.

One family, including a woman and small children, were knocked to the ground in the crush of people, their belongings scattering.

Some migrants who attempted to leave Tapachula in September to head north were subject to brutal treatment by Mexican officials, and the government's National Migration Institute condemned incidents of violence captured on video.

U.S. authorities arrested more than 1.7 million migrants at the U.S.-Mexico border this fiscal year, the most ever recorded.



Guam Memorial Hospital Authority

Aturidat Espetat Mimuriat Guahan

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Opera tor: (671) 647-2330 or 2552 | Fax: (671) 649-5508

Board of Trustees Meeting

Date: **Wednesday, October 27, 2021**

Time: **5:00 p.m.**

Meeting will take place via Zoom Video Conferencing.

Meeting ID: **913 5266 3119**

Passcode: **556240**

Agenda: I. Call to Order; II. Executive session; III. Approval of the Minutes: A. September 30, 2021 Regular Board Meeting; IV. Old Business; V. New Business; VI. Management's Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-01, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Critical Care Med), 2. Res. 2022-02, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Infectious Disease), 3. Res. 2022-03, Relative to the Appointment of Active Associate Medical Staff Privileges for UC DAVIS HEALTH Pediatric Tele-Health Consultants (Pediatric/Nephrology), 4. Res. 2022-04, Relative to the Appointment of Provisional Medical Staff Privileges, 5. Res. 2022-05, Relative to Approving Renewal of the Medical Staff Department Rules and Regulations for the Anesthesia Department; B. Human Resources: 1. Res. 2022-06, Relative to Extending a 25% Working Differential Incentive Pursuant to 4GCA, \$6229.7 for Certified or Licensed Allied Health Positions. 2. Res. 2022-07, Amendment of Position Re: Assistant Administrator, Administrative Services, 3. Res. 2022-08, Creation of Position: Deputy Assistant Administrator of Operations, 4. Organizational Chart-revision to Operation Division, 5. Proposed Update to Staffing Pattern relative to Environmental services; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Public Comment; IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.



PUSHING FORWARD:

Migrants from Central America and Haiti walk in a caravan headed to the Mexican capital to apply for asylum and refugee status, in Tapachula, in Chiapas state, Mexico Oct. 23. Jose Torres/Reuters



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUAHÁN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



EST 1946
710821

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the October 27, 2021 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Officer – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Submitted via electronic mail 11/08/21 JF



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 111521

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

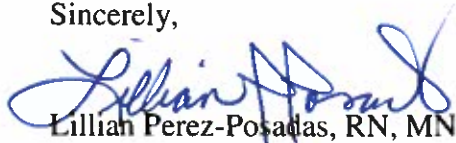
RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 27, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Submitted via electronic mail 11/15/21 JP



GUAM MEMORIAL HOSPITAL AUTHORITY

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Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 111521

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje
Speaker of I Minatrentai Sais Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 27, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

submitted via electronic mail 11/15/21 jc